



2013 REPORT TO MEMBERS



Manitoba
Government
and General
Employees'
Union



YOUR 2012/2013 BOARD OF DIRECTORS

Provincial Officers

President:
Michelle Gawronsky
1st Vice-President:
Wally Fletcher
2nd Vice-President:
Stephen Roznowsky
3rd Vice-President:
Peter Roberts
4th Vice-President:
Scott Cloney

Area Directors

Area 1: Sue Franklin
Area 2: Gerry LaBelle
Area 3: Kimberley Lynn
Area 4: Robert Wells
Area 5: Tim Byers
Area 6: Gerald Hince
Area 7: Stephen Arksey
Area 8: Lorne Flamand

Civil Service Component Directors

Administration: Pat Williamson
Clerical: Bev Schreyer
Corrections: Brian Parley
Health: Diane Arksey
Legal: Deb Jamerson
Physical Sciences: Grady Hunt
Social Sciences:
Brenda-Lee Johnstone
Trades: Len Caminha

Component Directors

Community Support:
Marlene Hrechka
**Community-Based Social
Services:** Melissa Dvorak
Emergency Medical Services:
Wayne Chacun
Golico: Ray Piche



Health Care Support Services:

Terry Rear

MPI: Val Doherty

Post Secondary Education:

Penny Copeland

Technical Professional:

Diana Schultz

WRHA Community Programs:

Carl Morden

ACTE 1725 Rep:

Greg Mendro, ACTE

The Financial Picture

MGEU dues, at 1.25% of salary, remain amongst the lowest in Canada.

The MGEU Defense Fund (to be used in the event of job action) now sits at \$16.5 million.

FINANCIAL STATEMENTS

The Manitoba Government and General Employees' Union Statement of Financial Position

AS OF JULY 31	2013	2012
Assets		
Current		
Cash	1,295,362	878,089
Investments	18,932,414	18,101,544
Receivables	816,297	812,236
Interfund Receivables	1,651,697	1,772,658
Prepays	206,222	674,261
	22,901,992	22,238,788
Capital Assets	2,044,504	1,713,997
Membership Participation in Union Centre Inc.	500,000	500,000
	25,446,496	24,452,785
Liabilities		
Current		
Payables and Accruals	2,675,765	2,481,664
Interfund Payables	1,651,697	1,772,658
	4,327,462	4,254,322
Fund balances		
Invested in Capital Assets	2,044,504	1,713,997
Internally Restricted	18,444,015	17,186,067
Unrestricted	630,515	1,298,399
	21,119,034	20,198,463
	25,446,496	24,452,785

The Manitoba Government and General Employees' Union Statement of Operations and Changes in Fund Balances

YEAR ENDED JULY 31	2013	2012
Revenues		
Membership Dues	20,223,119	19,155,947
Interest	743,878	646,178
Recovery from Crocus Investment	-	12,597
(Losses) Gain on Investments	(453,904)	238,029
	20,513,093	20,052,751
Expenses		
Expenditures	19,332,491	16,832,127
Amortization	260,031	257,739
	19,592,522	17,089,866
Excess (deficiency) of revenues over expenses	920,571	2,962,885
Fund Balances, beginning of year	20,198,463	17,235,578
Fund Balances, end of year	21,119,034	20,198,463



ElephantTalk.ca



Giving voice to health care aides' concerns about working short-handed.



MGEU leadership and staff open the new Selkirk office.

2012/2013: MORE MEMBERS, MORE ENGAGEMENT, MORE VOICE

In the Public Eye

- New President Michelle Gawronsky became a familiar face in the media. She stood alongside members and spoke up about issues ranging from why public pensions must be defended, to the hazards of working short-handed in personal care homes, to critical overcrowding in our jails.
- Your MGEU Board of Directors spearheaded a broad-reaching ad campaign, urging Manitobans to begin discussing "the elephant in the room" – that is, we can't expect our public services

to deliver the results Manitobans want unless we resource those services adequately. (Watch the ad at www.elephanttalk.ca).

In your Workplaces

- President Gawronsky traveled extensively across the province to visit over 25 workplaces and speak personally with members about what matters most to you.
- More elected workplace reps than ever volunteered their time to learn the ins and outs of union representation. Last year, over

1,000 stepped up to the plate to bargain with their employer or argue for their co-workers rights when the employer failed to follow the contract.

In Your Community:

- 2013 was a tremendous year of growth and investment for the MGEU.

Last spring, President Gawronsky welcomed over 3,000 new rural health care members to the union, while this fall, she cut the ribbon to open a new and improved office in Selkirk.



Members and staff spent months on the campaign trail, convincing health care workers that MGEU was the right union for them.



A fire fighter in Thompson gives Michelle a tour of facilities.



Southeast Child and Family Services work towards their first contract.



Health Care Support Service Locals finally began negotiations this fall.

2012/2013 YEAR-IN-REVIEW

1 Policy changes, funding restraints had wide impact

- Two MGEU Components – the Government Liquor Commission (GOLICO) and Health Care Support Services (HCSS) – saw bargaining delayed by Provincial policy changes.

Due to the ongoing amalgamation of the MLCC and Manitoba Lotteries, the GOLICO Bargaining Committee decided to delay negotiating a new contract until the transition is complete.

Meanwhile, HCSS bargaining was delayed due to the amalgamation of several rural RHAs. Union representation votes soon followed and after a hard-fought campaign, the MGEU gained over 3,000 new members. Negotiations recently began on behalf of the newly expanded Component.

- The elected Bargaining Committees of MGEU's two largest Components – the Provincial Civil Service and Community Support – spent last year gathering proposals from members and preparing for upcoming negotiations.

Provincial funding restraints are sure to challenge all Committees still at the table, as we've already seen with other, smaller community-based Locals who rely on government funding mandates.

Members at Canadian Blood Services and Main Street Project, for instance, both voted to strike before reaching a settlement.

2 We're only as good as our workplace reps...

- To the nearly 1,200 workplace reps in over 250 MGEU Locals – thanks for the time you generously committed to life-long learning, to your co-workers, and to your union. None of it would be possible without you!
- Congratulations to the eighteen recipients of MGEU post-secondary bursaries totaling \$20,000!



Karen Thompson received the Peter Olfert Scholarship.

- NEW! Visit thesource.mgeu.ca, a one-stop shop for everything a workplace rep needs!

3 Fairness is always a priority

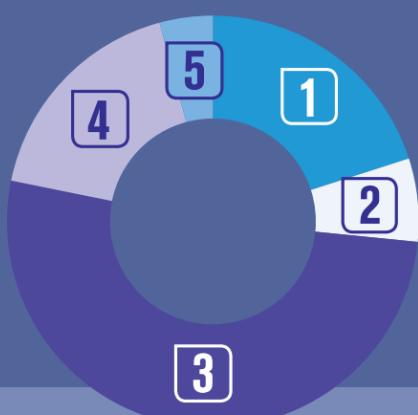
- The MGEU now employs 36 staff reps and two lawyers who not only help negotiate contracts but also work with elected workplace reps to ensure employers honour that contract.
- During the Phoenix Sinclair Inquiry, MGEU lawyers and reps were on hand to help our members through the long and difficult process and ensure they received a fair hearing.

4 Time to defend public investment

- For the first time, MGEU researchers created an alternative Provincial budget that detailed how vital public services could be protected and improved in a year of fiscal restraint.
- The vast majority of MGEU members work in jobs that are considered "public service." That's why MGEU leadership launched a province-wide campaign to get Manitobans thinking about what's at risk, and talking about why investing in public services is a smart investment.

5 We put the Union in Community.

- Along with our counterparts throughout the country, elected union leaders and staff worked to forward policies that ensure a decent quality of life for all Canadians – like public pension plans, fair taxation and investment in community-based not-for-profit services.
- Members did everything from building houses to serving up spaghetti – all with the support of their union and in support of their communities!



How Your Dues Were Spent Last Year

1. Negotiating and administering collective agreements
2. Supporting informed and democratic union leadership
3. Serving members and defending their interests
4. Working to forward progressive policies and benefits
5. Building union strength, influence and impact