

You have the right to safe work



The Right to Know...

- To know about any hazards you may encounter in your workplace, and how to protect yourself from them.
- Receive safety and health training and instruction before you begin work, and when your work changes.
- Be under the direction of a competent supervisor who can show you how to perform your work safely.

The Right to Participate...

- To participate in a workplace Safety and Health Committee if there are 20 or more employees in your workplace.
- To participate as a Worker Safety and Health Representative if there are between 5 and 19 employees in your workplace.
- To ask for additional information or voice a concern related to safety and health hazards to which you may be exposed.

The Right to Refuse Unsafe Work...

- To refuse work that you believe is dangerous to your safety and health or to others.

The Right to Protection

- If you exercise a right or carry out a duty under the Workplace Safety and Health Act or Regulations, you cannot be disciplined or discriminated against.
- This includes using your right to refuse unsafe work, or reporting a safety and health concern to your supervisor, a Safety Committee member, the Worker Safety Representative, your Union or Workplace Safety and Health.

To learn more about how to address a safety and health concern or file a WCB claim, visit [MGEU.ca/for-members/workplace-safety-and-health](https://www.mgeu.ca/for-members/workplace-safety-and-health)



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