

**REPORT OF THE
FINANCE COMMITTEE
TO THE MGEU 65TH CONVENTION 2018**

COMMITTEE MEMBERS

Area 1 Les Saskowski
Area 2 Glen Bodnariuk
Area 3 Dean Werbiski
Area 4 Jacquie Paton
Area 5 Shirley Russell

Area 6 Brenda Buleziuk
Area 7 Gayle Mager
Area 8 Jean Nemeth
Chair Douglas Troke
Staff Jean-Guy Bourgeois, Director, Internal Operations
Brent Smith, Controller
Linda Gebhardt, Accountant
Judith Cruz, Accounts Payable Administrator

Welcome Delegates to the 65th Convention!

Since last Convention, many new members have joined the MGEU partly because of our fair dues system, central model of financing and superior service. We welcome the following locals to the MGEU and to their first MGEU biennial convention:

- o Local 438 – Donwood Manor
- o Local 439 – End Homelessness Winnipeg
- o Local 440 – The Pas Library
- o Local 441 – Les Tournesols de St. Vital
- o Local 442 – WRHA Public Health Specialists
- o Local 443 – Animikii Ozoson CFS
- o Local 444 – Manitoba Arts Council
- o Local 445 – Assiniboine Early Learning Centre
- o Local 446 – Duke of Marlborough School
- o Local 447 – Rod McGillivray Memorial
- o Local 448 – Kinosao Sipi Minisowin CFS
- o Local 449 – Canadian Base Operators

MGEU membership is currently 40,289. Appendix A shows the membership counts by component and local.

The Finance Committee provides oversight over MGEU finances, ensuring resources are spent wisely and in the best interest of our members. The Committee meets regularly to review the financial statements and budget, discuss financial policies, and assess and discuss our investment portfolios. Further, the Committee meets with our external auditors, Booke and Partners, to discuss the annual audit of our financial statements, and with MGEU's investment advisors to discuss our Defence Fund investments.

The MGEU has an equitable dues structure for all members, with dues set at 1.25% on all income negotiated under the collective agreement. This dues percentage remains one of the lowest in the province and among our national counterparts.

The MGEU participates in provincial and national labour movements by taking a role on the Labour Councils, Manitoba Federation of Labour and National Union of Public and General Employees. The MGEU also participated in both the CLC and MFL Conventions over the past two years.

This term the Finance department implemented a new payroll system and various accounting software updates. The Finance department also assisted the MGEU in implementing a VOIP phone system and aided with the new video conference system pilot project. The Finance Committee attended the SHARE Conference in December of 2016.

In 2017, the MGEU Board of Directors approved significant expenditure from the Defence Fund to be allocated to the Bill 29 representation votes. This past term also saw the MGEU partner in solidarity with other Manitoba Unions to launch a constitutional challenge of Bill 28, The Public Services Sustainability Act, which unfairly limits our right to collectively bargain.

Our Defence Fund remains strong and continues to grow. To further strengthen the Defence Fund, the Finance Committee has completed a comprehensive review of our investment policies and practices, and the changes to our policy have now been fully implemented. We are recommending the 2017-18 operating surplus be transferred into the Defence Fund.

Our Contingency Fund represents the funds segregated for campaign use, but once again, we were able to fund the current campaigns from operations leaving the Contingency Fund fully funded.

The MGEU also has a Severance Fund, which is used to fund collectively bargained severance pay for MGEU employees. Each year, the fund's liability is calculated, and if necessary, the Finance Committee recommends an adjustment to fully fund the Severance Fund. We are recommending this in this report.

The Committee continues to review the MGEU's financial policies to ensure our membership can continue to participate in union activities and that our activists will have the tools they need to represent the membership. Since last Convention, the MGEU has enhanced the online expense claim form. This provides for easier calculations for members filling out their expense claims and provides a copy of the expense for future reference.

I want to thank the Finance Committee members both past and present for their diligence and enthusiasm. Their oversight and wise management of our Union's finances has ensured that the MGEU is well positioned for any challenge.

In closing, I want to recognize the efforts of our staff, Board of Directors, and activists in making the MGEU the preeminent Manitoba Union.

APPENDIX A MGEU MEMBERS AS OF JUNE 30, 2018

| Component/Local | Area | | | | | | | | Rand | Total |
|---|------|-----|-----|-----|-----|------|------|----|------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| Addictions Foundation | | | | | | | | | | |
| AFM - Locals 116-120 & 378 | | 20 | 38 | 26 | 10 | 136 | | 35 | 35 | 300 |
| Administration | | | | | | | | | | |
| Administration - Locals 28-34 | 16 | 16 | 53 | 36 | 46 | | 1106 | 27 | 68 | 1368 |
| Clerical | | | | | | | | | | |
| Clerical - Locals 1-8 | 35 | 38 | 102 | 81 | 120 | | 1360 | 40 | 145 | 1921 |
| Community Support | | | | | | | | | | |
| Interlake-Eastern Community Support, Area 5 - Local 405 | | | | | 478 | | | | 86 | 564 |
| Northern Community Support, Area 1 - Local 401 | 85 | | | | | | | | 35 | 120 |
| Northern Community Support, Area 8 - Local 407 | | | | | | | | 59 | 8 | 67 |
| Prairie Mountain Community Support, Area 2 - Local 402 | | 250 | | | | | | | 65 | 315 |
| Prairie Mountain Community Support, Area 3 - Local 403 | | | 435 | | | | | | 88 | 523 |
| Southern Community Support, Area 4 - Local 404 | | | | 297 | | | | | 130 | 427 |
| Southern Community Support, Area 5 - Local 406 | | | | | 300 | | | | 54 | 354 |
| WRHA Families First Home Visitors - Local 115 | | | | | | 50 | | | 4 | 54 |
| WRHA Home Care/Home Support - Local 113 | | | | | | 2041 | | | 68 | 2109 |
| WRHA Proctors - Local 114 | | | | | | 24 | | | 7 | 31 |
| Community-Based Social Services | | | | | | | | | | |
| ANCR - Local 365 | | | | | | 169 | | | 9 | 178 |
| Career Connections - Local 142 | | | 10 | | | | | | 1 | 11 |
| CFS Central Manitoba Supervisors - Local 264 | | | | 5 | | | | | 1 | 6 |
| CFS Central Manitoba Support - Local 265 | | | | 5 | | | | | | 5 |
| CFS Western Manitoba - Local 211 | | | 7 | | | | | | 11 | 18 |
| COR Enterprises Inc - Local 155 | | | 35 | | | | | | 2 | 37 |
| Elizabeth Fry Society of Manitoba - Local 301 | | | | | | 1 | | | | 1 |
| Family Dynamics Community Staff - Local 214 | | | | | | 57 | | | 19 | 76 |
| Family Dynamics Office Staff - Local 212 | | | | | | 40 | | | 10 | 50 |
| Family Visions - Local 303 | | | 48 | | | | | | 45 | 93 |
| Knowles Centre - Local 172 | | | | | | 48 | | | 25 | 73 |
| Macdonald Youth Services APHP - Local 369 | | | | | | 23 | | | 2 | 25 |
| Macdonald Youth Services Crisis Stabilization - Local 221 | | | | | | 29 | | | 1 | 30 |
| Main Street Project - Local 136 | | | | | | 58 | | | 32 | 90 |
| Metis CFCS, Area 6 - Local 383 | | | | | | 156 | | | 27 | 183 |
| Metis Child & Family Services Authority - Local 394 | | | | | | 20 | | | 4 | 24 |
| Michif CFS, Area 1 - Local 385 | 13 | | | | | | | | 1 | 14 |
| Michif CFS, Area 2 - Local 384 | | 93 | | | | | | | 14 | 107 |
| Michif CFS, Area 3 - Local 422 | | | 18 | | | | | | 1 | 19 |
| NCN Family & Community Wellness Centre - Local 358 | | | | | | | | 17 | 17 | 34 |
| Parkland Crisis Centre - Local 170 | | 3 | | | | | | | 8 | 11 |
| Parkland Res & Voc Services Inc - Local 180 | | 44 | | | | | | | 11 | 55 |
| Project Neecheewam - Local 139 | | | | | | 14 | | | 12 | 26 |
| ROSE - Local 376 | | 36 | | | | | | | 6 | 42 |
| Sara Riel Inc - Local 353 | | | | | | 17 | | | 6 | 23 |
| Southeast Child & Family Services - Local 395 | | | | | | 75 | | | 12 | 87 |

| Component/Local | Area | | | | | | | | Rand | Total |
|--|------|-----|------|-----|-----|-----|------|----|------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| Community-Based Social Services (Continued) | | | | | | | | | | |
| Special People in Kildonan East - Local 266 | | | | | | 161 | | | 7 | 168 |
| St Amant Community Residential Program - Local 178 | | | | | | 602 | | | 131 | 733 |
| Tamarack Rehabilitation - Local 157 | | | | | | 8 | | | | 8 |
| Willow Place - Local 160 | | | | | | 5 | | | 2 | 7 |
| YWCA Meredith Place Residence - Local 424 | | | 9 | | | | | | 4 | 13 |
| YWCA Residence Inc - Local 179 | | | | | | | | 12 | 3 | 15 |
| YWCA Westman Women's Shelter - Local 171 | | | 12 | | | | | | 6 | 18 |
| Corrections | | | | | | | | | | |
| Corrections - Locals 9-14 | 112 | 61 | 174 | 122 | 329 | | 1208 | | 51 | 2057 |
| Emergency Medical Services | | | | | | | | | | |
| Interlake-Eastern EMS, Area 5 - Local 418 | | | | | 233 | | | | 12 | 245 |
| Medical Transportation Coordination Centre - Local 364 | | | 38 | | | | | | 6 | 44 |
| Paramedics of Winnipeg - Local 911 | | | | | | 332 | | | 19 | 351 |
| Prairie Mountain EMS, Area 2 - Local 415 | | 70 | | | | | | | 16 | 86 |
| Prairie Mountain EMS, Area 3 - Local 416 | | | 139 | | | | | | 27 | 166 |
| Southern EMS, Area 4 - Local 417 | | | | 104 | | | | | 6 | 110 |
| Southern EMS, Area 5 - Local 419 | | | | | 105 | | | | 6 | 111 |
| Golico | | | | | | | | | | |
| Golico - Locals 56-61 | 41 | 24 | 94 | 44 | 73 | | 963 | | 19 | 1258 |
| Liquor and Gaming Authority - Locals 425 & 426 | | | 9 | | | | 55 | | 5 | 69 |
| Manitoba Lotteries Food & Beverage - Local 260 | | | | | | | 288 | | 6 | 294 |
| Government Community Workers | | | | | | | | | | |
| Government Community Workers - Locals 251-258 | 15 | 17 | 38 | 56 | 65 | 171 | | 4 | 262 | 628 |
| Health | | | | | | | | | | |
| Health - Locals 15-20 | 14 | 2 | 9 | 297 | 390 | | 170 | | 83 | 965 |
| Health Care Support Services | | | | | | | | | | |
| Actionmarguerité (Saint-Boniface) - Local 99 | | | | | | 352 | | | 2 | 354 |
| Actionmarguerité (Saint-Vital) - Local 85 | | | | | | 163 | | | | 163 |
| Beacon Hill Lodge - Local 80 | | | | | | 139 | | | 9 | 148 |
| Convalescent Home - Local 82 | | | | | | 42 | | | 25 | 67 |
| Dr Gendreau - Local 83 | | 70 | | | | | | | 4 | 74 |
| Eden Mental Health Centre HCSS - Local 84 | | | | 33 | | | | | 11 | 44 |
| Fred Douglas Lodge - Local 86 | | | | | | 122 | | | 15 | 137 |
| Golden Door Geriatric Centre - Local 87 | | | | | | 71 | | | 28 | 99 |
| Golden Links Lodge - Local 88 | | | | | | 81 | | | 14 | 95 |
| Holy Family - Local 89 | | | | | | 240 | | | 34 | 274 |
| Interlake-Eastern HCSS, Area 5 - Local 413 | | | | | 972 | | | | 206 | 1178 |
| Nisichawayasihk Personal Care Home - Local 367 | | | | | | | | 21 | 11 | 32 |
| Pinaow Wachi PCH, Area 8 - Local 423 | | | | | | | | 26 | 13 | 39 |
| Poseidon Care Centre - Local 81 | | | | | | 140 | | | 40 | 180 |
| Prairie Mountain HCSS, Area 2 - Local 412 | | 674 | | | | | | | 55 | 729 |
| Prairie Mountain HCSS, Area 3 - Local 421 | | | 2300 | | | | | | 320 | 2620 |
| River Park Gardens Personal Care Home - Local 371 | | | | | | 69 | | | 10 | 79 |
| Riverwood Square - Local 380 | | | | | | 85 | | | 10 | 95 |
| Sharon Home - Local 96 | | | | | | 141 | | | 33 | 174 |
| Southeast Personal Care Home - Local 386 | | | | | | 60 | | | 17 | 77 |
| St Amant Support - Local 92 | | | | | | 487 | | | 37 | 524 |

| Component/Local | Area | | | | | | | | Rand | Total |
|--|------|----|-----|-----|-----|-----|------|-----|------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| Health Care Support Services (Continued) | | | | | | | | | | |
| St Amant Trades - Local 93 | | | | | | 10 | | | 1 | 11 |
| St Boniface General Hospital Maintenance & Trades - Local 94 | | | | | | 59 | | | 4 | 63 |
| St Norbert Personal Care Home - Local 368 | | | | | | 72 | | | 18 | 90 |
| Ste Rose Hospital - Local 95 | | 39 | | | | | | | 2 | 41 |
| Victoria Hospital Support - Local 100 | | | | | | 346 | | | 8 | 354 |
| Victoria Hospital Trades - Local 101 | | | | | | 15 | | | | 15 |
| Victoria Lifeline - Local 137 | | | | | | 8 | | | | 8 |
| Villa Youville - Local 102 | | | | | 101 | | | | 2 | 103 |
| WRHA Interpreters - Local 382 | | | | | | 72 | | | 17 | 89 |
| WRHA Pan Am Clinic - Local 352 | | | | | | 47 | | | 4 | 51 |
| WRHA Selkirk Laundry Operations - Local 126 | | | | | 49 | | | | | 49 |
| Legal | | | | | | | | | | |
| Legal - Locals 21-27 | 41 | 44 | 92 | 40 | 105 | | 441 | 48 | 72 | 883 |
| MPI | | | | | | | | | | |
| MPI - Locals 62-68 | 5 | 19 | 100 | 30 | 69 | | 1275 | 12 | 68 | 1578 |
| Physical Sciences | | | | | | | | | | |
| Physical Sciences - Locals 35-41 | 32 | 82 | 149 | 96 | 162 | | 482 | 34 | 54 | 1091 |
| Post-Secondary Education | | | | | | | | | | |
| Assiniboine Community College - Local 71 | | | 356 | | | | | | 10 | 366 |
| Brandon University - Local 135 | | | 87 | | | | | | 44 | 131 |
| Red River College - Local 73 | | | | | | | 1450 | | 122 | 1572 |
| Université de Saint-Boniface Instructors (APETP) - Local 149 | | | | | | | 53 | | 3 | 56 |
| Université de Saint-Boniface Professors (APPUSB) - Local 148 | | | | | | | 94 | | 7 | 101 |
| Université de Saint-Boniface Support (PASA-USB) - Local 147 | | | | | | | 95 | | 3 | 98 |
| University College of the North - Locals 69 & 70 | 174 | | | | | | | 110 | 31 | 315 |
| Social Sciences | | | | | | | | | | |
| Social Sciences - Locals 42-48 | 43 | 55 | 108 | 83 | 182 | | 1576 | 49 | 163 | 2259 |
| Technical / Professional | | | | | | | | | | |
| DSM Facility Support - Locals 387, 373 & 391 | | 7 | 12 | | 12 | | | | 6 | 37 |
| DSM Technical - Locals 388-390, 392 & 393 | | 66 | 83 | 95 | 106 | | | 4 | 45 | 399 |
| Interlake-Eastern T/P, Area 5 - Local 411 | | | | | 173 | | | | 26 | 199 |
| Prairie Mountain T/P, Area 2 - Local 408 | | 97 | | | | | | | 15 | 112 |
| Prairie Mountain T/P, Area 3 - Local 409 | | | 344 | | | | | | 31 | 375 |
| Southern T/P, Area 4 - Local 410 | | | | 196 | | | | | 53 | 249 |
| Southern T/P, Area 5 - Local 420 | | | | | 104 | | | | 17 | 121 |
| Westman Lab - Local 351 | | | 122 | | | | | | 2 | 124 |
| Trades | | | | | | | | | | |
| Trades - Locals 49-55 | 110 | 87 | 183 | 176 | 517 | | 340 | 162 | 199 | 1774 |
| No Component | | | | | | | | | | |
| Allied Wings - Local 379 | | | | 8 | | | | | 1 | 9 |
| ALS Canada - Local 166 | | | | | | | 53 | | 6 | 59 |
| Canadian Blood Services, Area 6 - Local 200 | | | 1 | | | 77 | | | 6 | 84 |
| Centre de Santé Saint-Boniface - Local 372 | | | | | | 42 | | | 1 | 43 |
| Churchill RHA - Local 134 | | | | | | | | 48 | 16 | 64 |
| Communities Economic Development Fund - Local 154 | | | | | | | | 9 | | 9 |
| DC Cafe - Local 204 | | | | | | | 10 | | 14 | 24 |
| Deaf Centre Manitoba - Local 203 | | | | | | | 9 | | 5 | 14 |

| Component/Local | Area | | | | | | | | Rand | Total |
|--|------|----|----|-----|-----|-----|-----|---|------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| No Component (Continued) | | | | | | | | | | |
| Falcon Lake Golf Course - Local 356 | | | | | 6 | | | | 1 | 7 |
| Hecla Golf Course - Local 140 | | | | | 4 | | | | 3 | 7 |
| Impark Lot Attendants - Local 199 | | | | | | | 67 | | 11 | 78 |
| Impark Services - Local 434 | | | | | | | 11 | | | 11 |
| Knowles Centre SAIL - Local 432 | | | | | | 11 | | | 6 | 17 |
| Manitoba Centennial Centre - Local 125 | | | | | | | 31 | | 6 | 37 |
| Manitoba Horse Racing Commission - Local 146 | | | | | | | 9 | | 2 | 11 |
| Manitoba Housing Authority - Local 987 | | | | | | | | | 3 | 3 |
| Manitoba Housing Authority Brandon - Local 129 | | | 18 | | | | | | | 18 |
| Manitoba Housing Authority Dauphin - Local 128 | | 13 | | | | | | | 1 | 14 |
| Manitoba Housing Authority Portage - Local 130 | | | | 10 | | | | | | 10 |
| Manitoba Housing Authority Selkirk - Local 131 | | | | | 21 | | | | | 21 |
| Manitoba Housing Authority The Pas - Local 127 | 34 | | | | | | | | | 34 |
| Manitoba Housing Authority Winnipeg - Local 132 | | | | | | | 248 | | 7 | 255 |
| Manitoba Museum - Local 133 | | | | | | | 68 | | | 68 |
| MASC - Local 985 | | | | | | | | | 15 | 15 |
| MASC, Area 2 - Local 359 | | 27 | | | | | | | | 27 |
| MASC, Area 3 - Local 360 | | | 70 | | | | | | 3 | 73 |
| MASC, Area 4 - Local 361 | | | | 82 | | | | | 5 | 87 |
| MASC, Area 5 - Local 362 | | | | | 32 | | | | 2 | 34 |
| MATC - Local 158 | | | | | | 99 | | | 10 | 109 |
| Peak of the Market - Local 124 | | | | | | | 29 | | 1 | 30 |
| Sandy Bay Ojibway First Nation - Local 354 | | | | 102 | | | | | 73 | 175 |
| Seine River School Division Educational Assistants - Local 145 | | | | | 129 | | | | 18 | 147 |
| Seine River School Division Support - Local 144 | | | | | 37 | | | | 1 | 38 |
| Seine River School Division Trades - Local 143 | | | | | 41 | | | | 7 | 48 |
| Society for Manitobans with Disabilities - Local 262 | | | | | | 87 | | | 16 | 103 |
| Southern EMS Superintendents - Local 431 | | | | 12 | | | | | | 12 |
| Teranet, Area 3 - Local 397 | | | 22 | | | | | | 1 | 23 |
| Teranet, Area 7 - Local 399 | | | | | | | 61 | | 1 | 62 |
| Travel Manitoba - Local 355 | | | | | | | 25 | | | 25 |
| UnionWare Inc - Local 193 | | | | | | | 42 | | | 42 |
| University of Winnipeg Students' Association - Local 153 | | | | | | | 6 | | | 6 |
| UWSA Non-Admin - Local 433 | | | | | | | 17 | | 6 | 23 |
| Western Manitoba Regional Library - Local 202 | | | 15 | | | | | | 5 | 20 |
| Winnipeg Art Gallery - Local 150 | | | | | | | 40 | | 39 | 79 |
| Winnipeg Clinic - Local 363 | | | | | | 71 | | | 19 | 90 |
| WRHA Community Programs - Local 220 | | | | | | 888 | | | 193 | 1081 |
| WRHA HSC Security - Local 249 | | | | | | 74 | | | 12 | 86 |

| Component/Local | Area | | | | | | | | Rand | Total |
|--|------------|-------------|-------------|-------------|-------------|-------------|--------------|------------|-------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| First Contract Pending | | | | | | | | | | |
| Animikii Ozoson Child & Family Services - Local 443 | | | | | | 36 | | | | 36 |
| Assiniboine Early Learning Centre - Local 445 | | | 10 | | | | | | | 10 |
| Dakota Ojibway Child & Family Services, Area 3 - Local 435 | | | 15 | | | | | | | 15 |
| Dakota Ojibway Child & Family Services, Area 4 - Local 436 | | | | 7 | | | | | | 7 |
| Dakota Ojibway Child & Family Services, Area 6 - Local 437 | | | | | | 21 | | | | 21 |
| Donwood Manor Personal Care Home - Local 438 | | | | | | 56 | | | | 56 |
| Duke of Marlborough School - Local 446 | | | | | | | | 17 | | 17 |
| End Homelessness Winnipeg - Local 439 | | | | | | 4 | | | | 4 |
| Kinosao Sipi Minosowin Agency - Local 448 | | | | | | 12 | | | | 12 |
| Les Tournesols de Saint-Vital - Local 441 | | | | | | 23 | | | | 23 |
| Manitoba Arts Council - Local 444 | | | | | | | 11 | | | 11 |
| Rod McGillivray Memorial Care Home - Local 447 | 21 | | | | | | | | | 21 |
| The Pas Regional Library - Local 440 | 9 | | | | | | | | | 9 |
| WRHA Public Health Specialists - Local 442 | | | | | | 2 | | | | 2 |
| Total | 800 | 1954 | 5355 | 2043 | 4971 | 8561 | 11693 | 734 | 4178 | 40289 |