

COMMITTEE MEMBERS

Area 1	Darlene Adamson/Jillian Karpick/Riley Box	Area 6	Brenda Myskiw
Area 2	Theresa Hardie	Area 7	Marius Micsa/JP Lapointe
Area 3	Kim Fallis	Area 8	Sherry Bonnefoy
Area 4	Wally Fletcher/Michelle Mansell	Chair	Shelley Wiggins
Area 5	Derek Pearase		

MEMBER EDUCATION UNIT STAFF

Graham Dowdell, Manager
Blaine Duncan, Health and Safety Specialist
Laurie Bleeks, Facilitator/Program Specialist
Sandy Ironside Administrative Assistant
Betty Harrison, Administrative Assistant

MGEU WORKPLACE ACTIVISTS (AS AT JUNE 6, 2018)

a) Local Table Officer/Stewards/Members-at-Large	1092
b) Workplace Safety and Health Representatives	576
c) Total Positions Filled	1668
d) Members Holding Both (a+b) Positions	212

KEY ACCOMPLISHMENTS FOR 2016-2018

1. Course Participant Numbers

Total attendance for Membership Education courses over the past two years was 2512 – 11% increase from 2014-2016.

2. On-Line Registration (The Source)

The majority of Local Table Officers/Stewards and Workplace Safety and Health Representatives are now registering for their courses using the on-line option of The Source.

Registration Type	2014-15	2015-16	2016-17	2017-18
The Source	31%	48%	49%	55%
Mail/Phone	69%	52 %	51%	45%

3. Facilitator Training and Debriefing

Twelve (12) members and staff received Facilitator training in Gimli June 14-16, 2017. Twenty-five (25) staff and member co-facilitators met with education staff on June 15, 2018 to debrief the past union school year and offer suggestions for improvement. The plan moving forward is to continue to alternate these sessions with the priority for 2019 being facilitator training followed in 2020 by a session combining debriefing and professional development.

4. Increased Access for Churchill members

In the face of limited and awkward flight connections between Churchill and Thompson, Churchill Local Table Officers/Stewards and Safety and Health activists are now being invited to eligible Winnipeg courses rather than Thompson courses. This significantly increases access to union education for our most remote activists.

5. New/Updated Courses for Elected Workplace Representatives

The following is a brief summary of some new or updated courses.

o Campaign Skills (New)

A collaborative effort between the Member Education and Organizing Units, this course was successfully piloted in all MGEU Areas in January 2017 with the goal of expanding MGEU's capacity to run campaigns in our workplaces and communities in order to support collective bargaining and defend the rights and interests of all our members regardless of where they work. It included information on why campaigns are important; past and present campaigns; the new MGEU *Message Guide*; lobbying and mobilizing; engaging members, the public and government; ways to get involved and encourage other members to do so. Additional sessions were offered in the spring of 2017 and January 2018.

o Preparing for Possible Health Rep Votes (New)

Another collaborative effort between Member Education and Organizing this course built upon the *Campaign Skills* course with a more intense focus on engaging members in the healthcare sector. Ten (10) sessions were delivered in July and August 2017.

o Workers Compensation

The largely presentation/Q&A format of this course allowed us to pilot a larger session that went very well. We can now accommodate up to 30 participants in Winnipeg and will explore Brandon venues that could also accommodate similar numbers as needed. In addition, several condensed presentations (90 mins) were added to the agenda of the following Local meetings:

Local 911	Winnipeg Paramedics (Apr.22/17):	13
Local 14	Winnipeg Corrections (Nov. 5 & 23/17):	24
Local 403	Prairie Mountain Health Community Support (Dec. 7/17):	11
Local 421	Prairie Mountain Health HCSS (Feb. 6/18):	27
	Total:	75

- **Supporting Cultural Diversity and MGEU's Indigenous Members**

Work is underway to expand this from a single, two-day course to two separate courses. With *Strength in Diversity* (2 days) we hope to add the perspective of Manitoba's LGBTQ community with the help of Winnipeg's Rainbow Society and personal testimonials by individuals associated with the Manitoba League of Persons with Disabilities. *Truth, Reconciliation and the MGEU* (1 day) will focus on Manitoba's Indigenous peoples: history, current demographics, the stereotypes they face, the impacts of the Residential School system and issues being confronted in the workplace. Both of these courses will also explore the complimentary roles of being a workplace *advocate* and a community *ally* for our diverse MGEU membership as requested by the MGEU Equality and Human Rights Committee.

- **Pension and Benefits**

Introduction to Pensions and Benefits – Civil Service and HEB was piloted in the fall of 2016.

Topics include Federal pensions and benefits, Short/Long-term LTD, pension basics, benefits coverage, current issues and income tax review. In addition, our *Pension Primer* course was further customized into three distinct courses: *Civil Service, Health Employees Pension Plan and Home Care/Others*. Lunch and Learn presentations were delivered at the request of a number of locals and presentations regarding changes to Canada Pension Plan (CPP) were also provided to several Area Councils and Components.

- **Changing Technology at Work**

This course is updated annually with new issues as identified by the Committee.

6. You and Your Union Member Information Sessions

These one-day sessions for rank and file members were first piloted in the fall of 2009, revived in 2013 with a much broader email outreach to members and continue to be very popular. Originally designed to help members gain a better understanding of their union, the sessions have also become an effective succession-planning tool: 100 of the 677 members who have attended over the years have been elected to union positions in their Local.

7. New Member Orientation

A motion passed by the Membership Education Committee in March 2015 and endorsed by the MGEU Board of Directors that same month helped spur considerable activity over the past several years to assess union effectiveness in this area, develop new orientation materials and packages, new scripts for approaching Rand contributors or new members one-on-one, various size groups, newly-organized groups. Examples include:

- HCSS Component: New Member Orientation Needs Assessment Discussion – Apr/17.
- New Locals: Donwood Manor, Dakota Ojibway CFS, Animikii CFS, Assiniboine Early Learning Centre.
- MPI Area 7: worked with the Local executive to pilot a customized presentation which continues to be part of quarterly corporate orientations scheduled by the employer.

8. Custom Education

Over the past two years, some *Custom Education Guidelines* as well as a template for an initial *Planning Discussion* have been finalized to facilitate an orderly and timely process for these initiatives and to ensure that they build upon and complement our regularly-scheduled Membership Education program.

9. MGEU Women's Conference – April 2018

Laurie Bleeks and Samantha Probetts worked with Karen van Leusden from Willow Place to deliver a half day workshop focusing on Domestic Violence and the Workplace. Betty Harrison provided administrative support for registration and other conference events and logistics.

10. Prairie School for Union Women (SFL/CLC)

There were sixteen (16) MGEU participants in 2017 and 2018.

11. Membership Training and Apprenticeship Program (MTAP)

The Member Education Unit updates participant binders as required and assists with the initial planning, midterm and final debrief discussions with MTAP participants and their supervising Member Services Manager. We have worked closely with Member Services Managers recently with the MTAP assignments of Nola Miller, Dave Singleton and Leann Oakley. Both Nola and Dave were later hired by the MGEU.

12. Scholarships and Bursaries

At their May 31-June 1, 2018 meeting, the MGEU Board of Directors considered a Membership Education Committee motion and voted to increase the *Member Area Bursary* from \$1,000 to \$1,500 (to match the level of the *Family Member Bursary*) and to also increase the *Joseph Grenier Bursary* from \$500 to \$1,500. Both increases effective 2019-2020.

SCHOLARSHIPS AND BURSARIES RECIPIENTS 2017-2018

- **MGEU Area Bursary**

(M) Member (\$1,000)

(FM) Family Member of a Member (\$1,500)

Area	Name
1 Kathy Ducharme Bursary	Melayna McLean Area 3 (M) Miranda Hall (FM)
2	Stacey Haggerty (M) Renee Desroches (FM)
3 Doc Courtice Bursary	Cheyenne Ryland (M) Karina Fisch (FM)
4	Marie Kowalchuk Area 6 (M) Katrina Macaulay (FM)
5	Brittany Popiel (M) Adam Truthwaite (FM)
6 Gail Sexsmith Bursary	Janice Edwards Atkinson(M) Sasha Tendai Njini (FM)
7	Angelli Zapata (M) Jaden Weber (FM)
8	Christopher Pinette Area 2 (M) Taylor Lundrigan (FM)

- **Joseph Grenier Bursary (\$500)**

Received: 3 Applications

Recipient: Katelyn Horrocks (M)

- **Peter Olfert Scholarship (\$2,000)**

Received: 10 Applications

Recipient: Ben Akoh (M)

- **Ken Hildahl**

No Applications

SCHOLARSHIPS AND BURSARIES RECIPIENTS 2018-2019

- **MGEU Area Bursary**

(M) Member (\$1,000)

(FM) Family Member of a Member (\$1,500)

Area	Name
1 Kathy Ducharme Bursary	Krista Dumas (M) Leya Campbell(FM)
2	Robyn Crawford (M) Amanda Martin (FM)
3 Doc Courtice Bursary	Nicole Empey (M) Shawna Hardy (FM)
4	Crystal Simmons (M)* Russell Star (FM)
5	Courtney Eagle (M) Patricia Funk (FM)
6 Gail Sexsmith Bursary	Jennifer Setlack (M) Jana Vandale (FM)
7	Taylor Wilson (M) Daniel Iskierski (FM)
8	Gavin Patterson (M) Dustin Richards (FM)

* There were no member applications from Area 4

Crystal Simmons was most deserving applicant from all other Areas (Area 7)

- **Joseph Grenier Bursary (\$500)**

Received: 17 Applications

Recipient: Melissa Mychasiw (M)

- **Peter Olfert Scholarship (\$2,000)**

Received: 18 Applications

Recipient: Alex Menjivar (M)

- **Ken Hildahl (up to \$2,000)**

Recipient: James Alexander (M)

- **National Union (NUPGE) Student of Colour Scholarship (\$1,500)**

Recipient: Jereka Hudyma Yu

13. Good and Welfare

The Committee would like to express appreciation to the following:

To everyone who helped deliver our education program over the past two years elected workplace representatives, staff representatives, staff specialists, membership education staff and community facilitators.

To Brother Graham Dowdell, Manager of the Member Education Unit, for course development; facilitating; facilitator training and all his efforts working with the Committee and everybody listed below to build a labour education program that creates a stronger MGEU.

To Sister Laurie Bleeks, Education Facilitator/Program Specialist, for her work on course development; facilitating; facilitator training/scheduling; our annual education calendar; coordinating our bursary/scholarships and work with our own Committee and the Women's Committee.

To Brother Blaine Duncan, Health and Safety Specialist, for all of his work developing and co-facilitating Safety and Health courses, facilitator training, working with the Safety, Health and Environment Committee and Locals across the province on these issues.

To Sister Sandy Ironside and Sister Betty Harrison for all their hard work providing Administrative Support for the Membership Education and Safety, Health and Environment Committees and the Membership Education program including course invitations; registration; time off letters; organizing course materials for facilitators; all bursary correspondence, course evaluation summaries and many of the course stats in this report.

To Information Technology Staff including Sister Alison Kauk, Brother Dan McKay, Brother Troy Fisher, Brother Walter Fernandez, Brother Mike Ratcliffe for their technical support; assisting with database inquiries and producing analytical information to help with program planning.

To Communication Staff including Brother Jeremy Peterson, Sister Brenda Hasiuk, Sister Kim Hes, Brother Russ Tychonick and Sister Serina Pottinger for their continuing assistance with our Education Calendar, course materials, posters, handouts and the Steward Handbook.

To Brother Ted Galbraith for always processing all of our print jobs in a timely manner.

To former Committee members Sister Darlene Adamson, Brother Marius Micsa, Brother Wally Fletcher and Sister Jillian Karpick for their contributions to the Committee and MGEU Membership Education program.

To our fallen Sister Lee Edwards, who passed away this spring, a lifelong trade unionist of many hats: ACTE Union President, Staff Representative, Women's Committee staff resource, dedicated Labour educator.

Sister Shelley Wiggins, 3rd Vice-President and Chair of the Membership Education Committee, would like to express her personal gratitude to all members of the Committee for their dedication and hard work over the past two years.

Submitted, in solidarity, by the Membership Education Committee.

APPENDIX A 2016 -2018

We Are The MGEU (Steward Training Level 1)				
Date	Location	Area(s)	Facilitators	Attendance
November 16 & 17, 2016	Canad Inns Club Regent	5,6 & 7	M. Dvorak & L. Findlay	19
November 16 & 17, 2016	Canad Inns Club Regent	5,6 & 7	W. Whyte, M. Payette & C. Doucette	17
November 16 & 17, 2016	MGEU Office The Pas	1	U. Willner, D. Adamson & E. Muswagon	12
November 18 & 19, 2016	Fort Garry Hotel	5,6 & 7	P. Copeland, K. Sutton & S. Orr	16
November 18 & 19, 2016	Super 8 Dauphin	2	A J Hunter & A. Eilers	11
November 18 & 19, 2016	Canad Inns Portage	4	L. Bleeks & D. Arnott	12
November 21 & 22, 2016	Selkirk Inn & Conference Centre	5	T. Hay & B. Crockett	15
November 28 & 29, 2016	Canad Inns Club Regent	5,6 & 7	B. Spencler, K. Jacobs & T. Chwartacki	21
November 30 & December 1, 2016	Best Western Thompson	8	L. Bleeks & L. Nelson	7
November 30 & December 1, 2016	Victoria Inn	3	A. Eilers & K. Lynn	21
December 2 & 3, 2016	Canad Inns Polo Park	5,6 & 7	M. Lawrence, S. Orr & K. Sutton	20
March 9 & 8, 2017	Canad Inns Club Regent	All Areas	L. Findlay, M. Dvorak & W. Whyte	16
March 10 & 11, 2017	Canad Inns Club Regent	All Areas	B. Spencler & T. Chwartacki	22
May 15 & 16, 2017	Canad Inns Polo Park	All Areas	L. Findlay & B. Hazelwood	22
May 15 & 16, 2017	MGEU Winnipeg	Golico, 7	D. Arnott & L. Bleeks	22
October 12 & 13, 2017	MGEU Brandon	3	A. Darvill & K. Lynn	8
October 24 & 25, 2017	Canalta Hotel Selkirk	5	S. Orr, T. Chwartacki & B. Crockett	6
October 24 & 25, 2018	MGEU Winnipeg	6, 7 & Churchill	K. Sutton & C. Doucette	7
November 2 & 3, 2017	Viscount Gort	6, 7 & Churchill	K. Sutton, C. Doucette & S Reynolds	15
February 9 & 10, 2018	Canad Inns Club Regent	6, 7 & Churchill	AJ Hunter & B. Spencler	15
April 11 & 12, 2018	Canad Inns Ft Garry	All Areas	E. Muswagon, C. Doucette & T. Chwartacki	16
May 15 & 16, 2018	Canad Inns Club Regent	All Areas	AJ Hunter, C. Doucette & R Hines	12
June 25, 2018	RRC Campus	*Locals 71/73	K. Lynn, T. Menzies, A. Darvill, M Payette	17
Total Attendance				349

*Locals 71 (Red River College) and 73 (Assiniboine College)

Representing Our Members (Steward Training Level 2)				
Date	Location	Area(s)	Facilitators	Attendance
January 10 & 11, 2017	MGEU Office The Pas	1	E. Muswagon & D. Adamson	8
January 11 & 12, 2017	Canad Inns Polo Park	5,6 & 7	M. Lawrence & M. Dvorak	13
January 11 & 12, 2017	Canad Inns Club Regent	5,6 & 7	C. Ghostkeeper & P. Copeland	20
January 13 & 14, 2017	Canad Inns Club Regent	5,6 & 7	M. Lawrence & C. Doucette	10
January 13 & 14, 2017	Canad Inns Club Regent	5,6 & 7	B. Spencler & W. Whyte	12
January 20 & 21, 2017	Viscount Gort	5,6 & 7	B. Spencler & C. Doucette	9
January 20 & 21, 2017	Canad Inns Portage La Prairie	4	D. Arnott & A. Eilers	8
January 27 & 28, 2017	Canad Inns Polo Park	5,6 & 7	K. Sutton, C. Ghostkeeper & C. Doucette	13
February 9 & 10, 2017	Brandon	3	A. Darvill & A. Eilers	14
April 6 & 7, 2017	Canad Inns Club Regent	All	K. Sutton & C. Doucette	21
April 7 & 8, 2017	Canad Inns Club Regent	All	M. Lawrence & B. Spencler	13
June 5 & 6, 2017	Canad Inns Polo Park	All	M. Lawrence, K. Steele & L. Findlay	16
June 8 & 9, 2017	Olfert Boardroom	Golico, 7	L. Edwards & E. Miller	16
November 15 & 16, 2017	MGEU Office Brandon	3	A. Darvill, A. Eilers & K. Fallis	10
November 23 & 24, 2017	Radisson Hotel	6, 7 & Churchill	C. Ghostkeeper, L. Findlay & K. Jacobs	15
November 23 & 24, 2017	Sun Gro Centre	5	S. Orr & B. Crockett	13
March 9 & 10, 2018	Canad Inns Club Regent	6, 7 & Churchill	B. Spencler & AJ Hunter	9
May 8 & 9, 2018	Union Centre	All Areas	C. Ghostkeeper & C. Doucette	14
June 5 & 6, 2018	Viscount Gort	All Areas	AJ Hunter & T. Chwartacki & T. Schjernerjng	16
June 26 & 27, 2018	RRC Campus	*Locals 71/73*	K. Lynn, T. Menzies, A. Darvill, M. Payette	18
Total Attendance				268

*Locals 71 (Red River College) and 73 (Assiniboine College)

Return To Work				
Date	Location	Area(s)	Facilitators	Attendance
November 4 & 5, 2016	Union Centre Room 2C	1,5,6 ,7 & 8	S. Kolida, D. Tremblay & N. Gariepy	17
November 22 & 23, 2016	Victoria Inn	1,2,3, & 4	L. Edwards, S. Lamb & A. Darvill	17
April 5 & 6, 2017	Union Centre Room 2C	1,5,6 ,7 & 8	L. Edwards, N. Gariepy & B. Hazelwood	20
April 21 & 22, 2017	Victoria Inn	1,2,3, & 4	D. Tremblay & S. Kolida	8
November 2 & 3, 2017	Olfert Boardroom	1,5,6 ,7 & 8	S. Kolida & D. Tremblay	17
April 13 & 14, 2018	Canad Inns Club Regent	1,5,6 ,7 & 8	S. Kolida, N. Gariepy & D. Tremblay	18
Total Attendance				97

Local Table Officers - Campaign Skills				
Date	Location	Area(s)	Facilitators	Attendance
January 5, 2017	Union Centre Room 2C	6,7 & 8	L. Bleeks & B. Kusmack	17
January 10, 2017	Selkirk Inn & Conference Centre	5	L. Bleeks & B. Kusmack	13
January 12, 2017	Best Western Thompson	8	L. Bleeks & B. Kusmack	11
January 16, 2017	Canad Inns Polo Park	6,7 & 8	L. Bleeks & B. Kusmack	21
January 18, 2017	Canad Inns Potage La Prairie	4	L. Bleeks & B. Kusmack	21
January 20, 2017	Kikiwak Inn	1	L. Bleeks & B. Kusmack	11
January 25, 2017	Dauphin Rec Centre	2	B. Kusmack	15
January 26, 2017	Victoria Inn Brandon	3	L. Bleeks & B. Kusmack	18
Total Attendance				127

Campaign Skills				
Date	Location	Area(s)	Facilitators	Attendance
May 17, 2017	Keystone Centre Brandon	2,3 & 4	L. Bleeks, G. Dowdell & B. Kusmack	15
May 30, 2017	Viscount Gort	5, 6 & 7	L. Bleeks, G. Dowdell & B. Kusmack	9
June 1, 2017	MGEU Office Dauphin	1, 2,3 & 4	L. Bleeks, G. Dowdell & B. Kusmack	10
June 9, 2017	Canad Inns Club Regent	5, 6 & 7	L. Bleeks, G. Dowdell & B. Kusmack	15
June 20, 2017	Canad Inns Club Regent	5, 6 & 7	L. Bleeks & B. Kusmack	16
January 9, 2018	MGEU Office Winnipeg	1,5,6 ,7 & 8	L. Bleeks & B. Kusmack	11
January 11, 2018	Keystone Centre Brandon	1,2,3, & 4	L. Bleeks & B. Kusmack	20
Total Attendance				96

Preparing For Possible Health Rep Votes				
Date	Location	Area(s)	Facilitators	Attendance
July 5, 2017	Viscount Gort	2-7	L. Bleeks & B. Kusmack	11
July 6, 2017	Viscount Gort	2-7	L. Bleeks & B. Kusmack	22
July 6, 2017	Dauphin Rec Centre	2, 3 & 4	G. Dowdell & J. Stockwell	10
July 11, 2017	Canad Inns Club Regent	2-7	L. Bleeks & B. Kusmack	13
July 12, 2017	Canad Inns Club Regent	2-7	G. Dowdell & J. Stockwell	19
July 13, 2017	Selkirk Inn & Conference Centre	5	G. Dowdell & J. Stockwell	12
July 13, 2017	Victoria Inn Brandon	2, 3 & 4	L. Bleeks & B. Kusmack	16
July 20, 2017	Canad Inns Club Regent	2-7	L. Bleeks & B. Kusmack	12
August 1, 2017	Canad Inns Club Regent	2-7	G. Dowdell & B. Kusmack	17
August 3, 2017	MGEU Office Brandon	2, 3 & 4	G. Dowdell & J. Stockwell	11
Total Attendance				143

Issue Seminars				
Date/Course	Location	Area(s)	Facilitators	Attendance
November 29 & 30, 2016 Supporting Cultural Diversity	Canad Inns Club Regent	1,5,6,7 & 8	J. Schmidt C. Woods & B. French	14
May 17 & 18, 2017 Supporting Cultural Diversity	Victoria Inn Brandon	1,2,3 & 4	J. Schmidt M. Conkrite & T. Zazalak & B. French	9
April 4 & 5, 2018 Supporting Cultural Diversity	Keystone Centre	1,2,3 & 4	J. Schmidt C. Woods & D. Pople	15
April 9 & 10, 2018 Supporting Cultural Diversity	Union Centre Room 2C	1,5,6,7 & 8	J. Schmidt C. Woods & D. Pople	18
Sub-Total				56
December 1 & 2, 2016 Building A Respectful Workplace	Union Centre Room 2C	1,5,6,7 & 8	B. Duncan & B. Hazelwood	17
May 10 & 12, 2017 Building A Respectful Workplace	Victoria Inn Brandon	1,2,3 & 4	B. Duncan & S. Smerchanski	11
November 30 & December 1, 2017 Building A Respectful Workplace	Union Centre Room 2C	1,5,6,7 & 8	D. Delroy & C. McWilliams	15
June 7 & 8, 2018 Building A Respectful Workplace	Victoria Inn Brandon	1,2,3 & 4	B. Duncan, S. Smerchanski & C. McWilliams	13
Sub-Total				56

Date/Course	Location	Area(s)	Facilitators	Attendance
December 7 & 8, 2016 Public Speaking	Canad Inns Club Regent	1,5,6,7 & 8	M. Payette & L. Bleeks	8
May 10 & 11, 2017 Public Speaking	Victoria Inn Brandon	1,2,3 & 4	M. Payette, M. Lawrence & B. Hazelwood	8
November 15 & 16, 2017 Public Speaking	Radisson Hotel	1,5,6,7 & 8	L. Bleeks & M Lawrence	10
Sub-Total				26
April 19, 2017 Introduction to Pension & Benefits	Union Centre Room 2C	5, 6 & 7, 8	S. Probetts	19
June 20, 2017 Introduction To Pension & Benefits	Keystone Centre	1,2,3 & 4	S. Probetts	12
November 14 & 15, 2017 Introduction to Pension & Benefits	MGEU Office Winnipeg	1,5,6,7 & 8	S. Probetts	14
March 19 & 20, 2018 Introduction To Pension & Benefits	Keystone Centre	1,2,3 & 4	S. Probetts	20
Sub-Total				65
December 13, 2016 Pension Primer	Union Centre Room 2C	5,6,7 & 8	S. Probetts	21
April 3 & 4, 2017 Pension Primer	Keystone Centre	1,2,3 & 4	S. Probetts	20
February 5 & 6, 2018 Pension Primer (Civil Servants)	Union Centre Room 2C	1,5,6,7 & 8	S. Probetts	15
April 30 & May 1, 2018 Pension Primer (HEPP)	MGEU Office Brandon	1,2,3 & 4	S. Probetts	8
May 14 & 15, 2018 (Not Civil Servants or HEPP)Pension Primer	Union Centre Room 2C	All Areas	S. Probetts	12
Sub-Total				76
February 16, 2017 Mentoring	Union Centre Room 2C	1,5,6,7 & 8	L. Bleeks & P. Copeland	20
April 5, 2017 Mentoring	Victoria Inn Brandon	1,2,3 & 4	L. Bleeks & P. Copeland	13
November 23, 2017 Mentoring	Canad Inns Polo Park	1,5,6,7 & 8	L. Bleeks and M. Dvorak	17
May 3, 2018 Mentoring	MGEU Office Brandon	1,2,3 & 4	L. Bleeks and M. Dvorak	12
Sub-Total				62

Date/Course	Location	Area(s)	Facilitators	Attendance
April 12, 2017 Workers Compensation	Victoria Inn Brandon	1,2,3 & 4	D. Popke	19
May 10, 2017 Workers Compensation	Canad Inns Club Regent	5, 6 & 7 & 8	D. Popke	20
November 22, 2017 Workers Compensation	Viscount Gort	All Areas	D. Popke	20
April 18, 2018 Workers Compensation	Union Centre Room 2C	All Areas	D. Popke	26
Sub-Total				85
May 5, 2017 Changing Technology At Work	Viscount Gort	All Areas	L. Bleeks, D. Lee & B. McKay	21
Changing Technology At Work November 10, 2017	Canad Inns Polo Park	1,5,6,7 & 8	L. Bleeks, D. Lee & W. Whyte	16
April 12, 2018 Changing Technology At Work	MGEU Office Winnipeg	All Areas	L. Bleeks, D. Lee & L. Saskowski	16
Sub-Total				53
June 2, 2017 Environmental Stewardship	Victoria Inn Brandon	1,2,3 & 4	B. Duncan & S. Smerchanski	19
May 4, 2018 Environmental Stewardship	Union Centre Room 2C	1,5,6,7 & 8	B. Duncan and S. Smerchanski	11
June 6, 2018 Environmental Stewardship	Victoria Inn Brandon	1,2,3 & 4	B. Duncan & C. McWilliams	8
Sub-Total				38
May 15 & 16, 2017 Conflict Resolution	Viscount Gort	All Areas	S. Probetts, J. Kimball & A. Peterson	14
Sub-Total				14
Total Attendance				549

Bargaining Collectively				
Date	Location	Area(s)	Facilitators	Attendance
September 1, 2016	MGEU Office Winnipeg	5, 6 & 7	G. Dowdell	3
December 19, 2016	MGEU Office Winnipeg (Colleges)	All	M. Payette & P. Copeland	18
January 30, 2017	MGEU Office Winnipeg	6 & 7	S. Kolida & M. Lawrence	19
September 9, 2017	MGEU Office Winnipeg	All	M. Lawrence	11
March 2, 2018	MGEU Office Winnipeg	All	C. Ghostkeeper	12
Total Attendance				63

Facilitator Training & Debriefing				
Date	Location	Area(s)	Facilitators	Attendance
Facilitator Training June 14-16, 2017	Lakeview Gimli	All	L. Bleeks, G. Dowdell & B. Duncan	12
Facilitator Debriefing June 15, 2018	MGEU Office Winnipeg	All	L. Bleeks, G. Dowdell & B. Duncan	25
Total Attendance				37

Union Information Sessions				
Date	Location	Area(s)	Facilitator	Attendance
October 5, 2016	MGEU Office Dauphin	2	L. Bleeks	5
October 7, 2016	MGEU Office Brandon	3	L. Bleeks	5
October 13, 2016	Viscount Gort	6 & 7	L. Bleeks	21
October 14, 2016	Days Inn Steinbach	5	L. Bleeks	17
October 28, 2016	Canad Inns Polo Park	6 & 7	L. Bleeks	11
February 17, 2017	Canad Inns Polo Park	6 & 7	L. Bleeks	18
April 6, 2017	MGEU Office Brandon	3	L. Bleeks	9
April 21, 2017	MGEU Olfert Boardroom	6 & 7	L. Bleeks	18
May 3, 2017	Lakeview (Gimli)	5	L. Bleeks	14
October 11, 2017	Dauphin	2	L. Bleeks	12
October 12, 2017	Brandon	3	L. Bleeks	17
October 17, 2017	Steinbach	5	L. Bleeks	6
October 24, 2017	Winnipeg	6 & 7	L. Bleeks	14
November 17, 2017	Winnipeg	6 & 7	L. Bleeks	19
February 16, 2018	Winnipeg	6 & 7	L. Bleeks	19
April 19, 2018	The Pas	1	L. Bleeks	5
May 10, 2018	Beausejour	5	L. Bleeks	13
June 7, 2018	Thompson	8	L. Bleeks	4
Total Attendance				227
Total Course Attendance 2016 (fall to 2018 (Spring))				1938

APPENDIX B 2016 -2018
MGEU HEALTH AND SAFETY SCHOOLS 2016 -2018

Basic Health & Safety				
Date	Location	Area(s)	Facilitators	Attendance
September 22 & 23, 2016	Union Centre (Room 2C)	5,6 & 7	B. Duncan	18
September 26 & 27, 2016	Best Western (Thompson)	1 & 8	B. Duncan	4
September 29 & 30, 2016	Canway Inn (Dauphin)	2,3 & 4	B. Duncan & C. McWilliams	18
January 19 & 20, 2017	Union Centre (Room 2C)	5,6 & 7	Blaine Duncan	23
January 19 & 20, 2017	MGEU Office Winnipeg	5,6 & 7	S. Smerchanski & M. Scebenski	20
January 26 & 27, 2017	Kikiwak Inn	1 & 8	B. Duncan & U. Willner	9
February 2 & 3, 2017	Royal Oak	2,3 & 4	B. Duncan	11
February 2 & 3, 2017	Royal Oak	2,3 & 4	C. McWilliams & D. Werbiskii	15
September 14 & 15, 2017	Union Centre (Room 2C)	5,6 & 7	B. Duncan & T. Chwartacki	19
September 18 & 19, 2017	Royal Oak Inn & Suites	2,3 & 4	B. Duncan & D. Werbiski	17
October 2 & 3, 2017	MGEU Office	1 & 8	B. Duncan & U. Willner	5
January 18 & 19, 2018	Union Centre (Room 2C)	5,6 & 7	B. Duncan, M. Scebenski & S Smerchanski	22
January 22 & 23, 2018	Best Western (Thompson)	1 & 8	B. Duncan & U. Willner	3
January 25 & 26, 2018	Super 8 (Dauphin)	2,3 & 4	B. Duncan, D. Werbiski & C McWilliams	11
Total Attendance				195

Managements Responsibility for Safe Work				
Date	Location	Areas	Facilitators	Attendance
October 17, 2017	Canad Inns Club Regent	5, 6 & 7	B. Duncan	15
November 3, 2016	MGEU Office The Pas	1 & 8	B. Duncan	3
November 24, 2016	Royal Oak (Wellington)	2, 3 & 4	B. Duncan, C. McWilliams & D. Werbiski	6
October 16, 2017	MGEU (Olfert Boardroom)	5,6 & 7	B. Duncan, T. Chwartacki & S. Smerchanski	15
October 26, 2017	Best Western (Thompson)	1 & 8	B. Duncan & R. Bruneau	6
November 2, 2017	Super 8 (Dauphin)	2,3 & 4	B. Duncan & D. Werbiski	12
Total Attendance				57

Safety & Health Programs				
Date	Location	Areas	Facilitators	Attendance
October 18, 2016	Canad Inns Club Regent	5, 6 & 7	B. Duncan	16
November 4, 2016	MGEU Office The Pas	1 & 8	B. Duncan	2
November 25, 2016	Royal Oak (Wellington)	2, 3 & 4	B. Duncan, C. McWilliams & D. Werbenski	6
October 17, 2017	MGEU Office Winnipeg	5,6 & 7	B. Duncan, T. Chwartacki & S. Smerchanski	18
October 27, 2017	Best Western (Thompson)	1 & 8	B. Duncan & U. Willner	6
November 3, 2017	Super 8 (Dauphin)	2, 3 & 4	B. Duncan & D. Werbiski	15
Total Attendance				63

Committee Co-Chair				
Date	Location	Areas	Facilitators	Attendance
February 23, 2017	Canad Inns Polo Park	5, 6 & 7	B. Duncan	20
March 16, 2017	Best Western (Thompson)	1 & 8	B. Duncan	7
March 23, 2017	Super 8 (Dauphin)	2, 3 & 4	B. Duncan	13
February 1, 2018	Union Centre (Room 2C)	5, 6 & 7	B.Duncan, T. Chwartacki & S. Smerchanski	16
February 5, 2018	Kikiwak Inn	1 & 8	B. Duncan	3
February 8, 2018	Clarion Inn & Suites	2, 3 & 4	B. Duncan, T. Chwartacki & S. Smerchanski	11
Total Attendance				70

Workplace Wellness/ Stress				
Date	Location	Areas	Facilitators	Attendance
February 24, 2017	Canad Inns Polo Park	5, 6 & 7	B. Duncan	22
March 17, 2017	Best Western (Thompson)	1 & 8	B.Duncan	2
March 24, 2017	Super 8 (Dauphin)	2, 3 & 4	B. Duncan	12
February 2, 2018	Union Centre (Room 2C)	5, 6 & 7	B. Duncan, T. Chwartacki & S. Smerchanski	16
February 6, 2018	Kikiwak Inn	1 & 8	B. Duncan	4
February 9, 2018	Clarion Inn & Suites	2, 3 & 4	B. Duncan, T. Chwartacki & S. Smerchanski	15
Total Attendance				71

Ergonomics				
Date	Location	Areas	Facilitators	Attendance
April 20, 2017	Best Western (Thompson)	1 & 8	B. Duncan	3
April 27, 2017	Super 8 (Dauphin)	2, 3 & 4	B. Duncan	10
May 4, 2017	Union Centre (Room 2C)	5, 6 & 7	B. Duncan	23
March 8, 2018	Canad Inns Club Regent	5, 6 & 7	B. Duncan, M. Scebenski & S. Smerchanski	15
March 15, 2018	Kikiwak Inn	1 & 8	B. Duncan & U. Willner	1
March 22, 2018	Clarion Inn & Suites	2,3 & 4	B. Duncan & C. McWilliams	5
Total Attendance				57

Violence In The Workplace				
Date	Location	Areas	Facilitators	Attendance
April 21, 2017	Best Western (Thompson)	1 & 8	B. Duncan	4
April 28, 2017	Super 8 (Dauphin)	2, 3 & 4	B.Duncan	13
May 5, 2017	Union Centre (Room 2C)	5, 6 & 7	B. Duncan	17
March 9, 2018	Canad Inns Club Regent	5, 6 & 7	B. Duncan, M. Scebenski & S. Smerchanski	16
March 16, 2018	Kikiwak Inn	1 & 8	B. Duncan & U. Willner	4
March 23, 2018	Clarion Inn & Suites	2, 3 & 4	B. Duncan & C. McWilliams	7
Total Attendance				61
Total S & H Course Attendance				574

Fall 2016 to Spring 2018 Attendance Totals

Local Table Officers/Stewards	1938
Safety and Health	574
Grand Total (All Courses Fall 2016 to Spring 2018)	2512

Attendance from Previous Years

Years	Total Attendance	Change from previous period
2016 -2018	2512	+11%
2014 - 2016	2258	- 8%
2012 - 2014	2580	+18%
2010 - 2012	2178	+ 8%
2008 - 2010	2007	+27%
2006 - 2008	1576	+10%
2004 - 2006	1434	+13%
2002 - 2004	1266	+ 3%
2000 - 2002	1190	+64%
1998 - 2000	726	+26%
1996 - 1998	536	No Record Of Previous Period