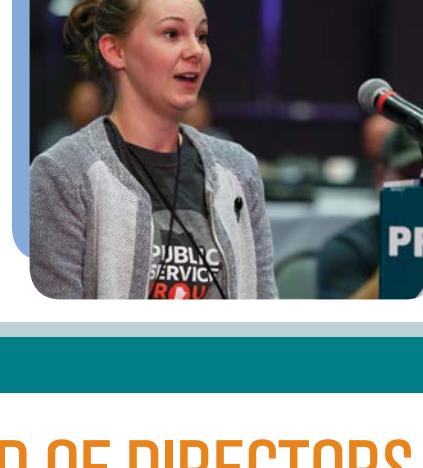
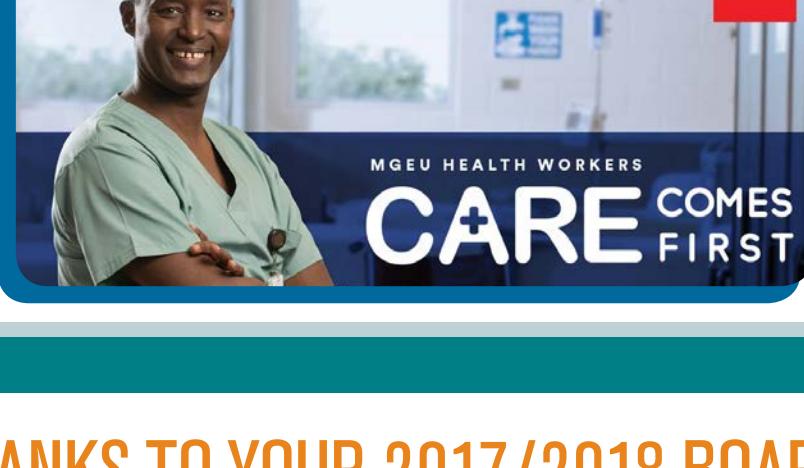


2018 REPORT TO MEMBERS



MANY THANKS TO YOUR 2017/2018 BOARD OF DIRECTORS FOR THEIR DEDICATION AND LEADERSHIP

PROVINCIAL OFFICERS

President: Michelle Gawronsky
1st Vice-President: Wayne Chacun
2nd Vice-President: Douglas Troke
3rd Vice-President: Shelley Wiggins
4th Vice-President: Charlotte McWilliams

AREA DIRECTORS

Area 1: Liz Dodds
Area 2: Gerry LaBelle
Area 3: Ray Piche
Area 4: Robert Wells
Area 5: Jessie McNeill
Area 6: Nicole Gariepy
Area 7: Diane Arksey
Area 8: Kurt Henry

CIVIL SERVICE COMPONENT DIRECTORS

Administration: Pat Williamson
Clerical: Stephen Arksey
Corrections: Dylan Almdal
Health: David Giroux
Legal, Inspection and Regulatory: Debbie Jamerson
Physical Sciences: Grady Hunt
Social Sciences: Shannon Reynolds
Trades, Operations & Services: Joe Dooley

COMPONENT AND AGENCY DIRECTORS

Community-Based Social Services: Stephanie Swain
Community Support: Marlene Hrechka
Technical/Professional: Diana Schultz
GOLICO: Ed Miller

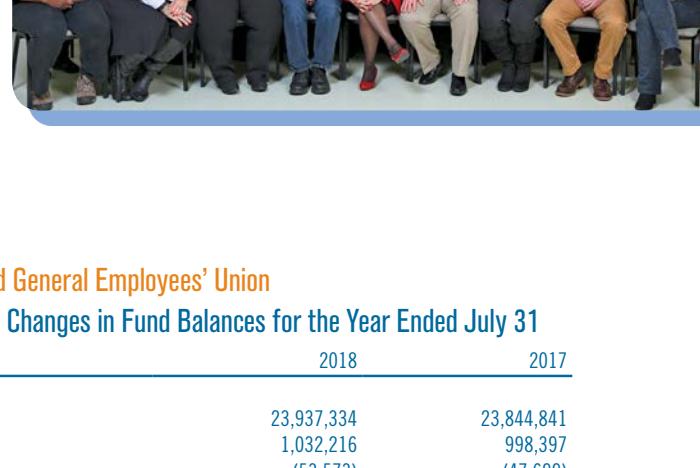
Health Care Support Services: Terry Rear

Manitoba Public Insurance: Kyle Ross

Post-Secondary Education: Kimberley Lynn

Emergency Medical Services: Josh O'Keefe / Rebecca Clifton

WRHA Community Programs: Carl Morden



FINANCIAL STATEMENTS

The Manitoba Government and General Employees' Union
Statement of Financial Position as at July 31

| | 2018 | 2017 |
|--|------------|------------|
| Assets | | |
| Current | | |
| Cash | 3,138,241 | 2,954,732 |
| Investments | 31,718,317 | 30,534,619 |
| Receivables | 1,640,557 | 1,569,873 |
| Interfund Receivables | 1,955,367 | 2,432,369 |
| Merchandise Inventory | 359,484 | 152,855 |
| Prepads | 442,847 | 194,991 |
| | <hr/> | <hr/> |
| Capital Assets | 39,254,813 | 37,839,439 |
| Membership Participation in Union Centre Inc. | 2,025,409 | 2,183,808 |
| | <hr/> | <hr/> |
| Liabilities | | |
| Current | | |
| Payables and Accruals | 4,225,961 | 4,456,360 |
| Interfund Payables | 1,955,367 | 2,432,369 |
| | <hr/> | <hr/> |
| Fund Balances | | |
| Invested in Capital Assets | 2,025,409 | 2,183,808 |
| Internally Restricted* | 33,573,485 | 31,450,710 |
| Unrestricted | — | — |
| | <hr/> | <hr/> |
| | 35,598,894 | 33,634,518 |
| | <hr/> | <hr/> |
| | 41,780,222 | 40,523,247 |

The Manitoba Government and General Employees' Union
Statements of Operations and Changes in Fund Balances for the Year Ended July 31

| | 2018 | 2017 |
|---|------------|------------|
| Revenues | | |
| Membership dues | 23,937,334 | 23,844,841 |
| Interest and dividends | 1,032,216 | 998,397 |
| Realized losses on investments | (53,573) | (47,699) |
| | <hr/> | <hr/> |
| | 24,915,977 | 24,795,539 |
| Expenses | | |
| Expenditures | 22,577,072 | 21,618,532 |
| Amortization | 398,223 | 393,569 |
| | <hr/> | <hr/> |
| | 22,975,295 | 22,012,101 |
| Excess of revenues over expenses before other item | 1,940,682 | 2,783,438 |
| Unrealized gains (losses) on investments | 23,694 | (679,718) |
| Excess of revenues over expenses | 1,964,376 | 2,103,720 |
| Fund balances, beginning of year | 33,634,518 | 31,530,798 |
| Fund balances, end of year | 35,598,894 | 33,634,518 |

SOLID FINANCIAL FOOTING

The MGEU remained in a strong financial position in 2018, while members' dues, at 1.25% on all income, continue to be amongst the lowest in Manitoba.

The MGEU Policy Manual requires certain amounts to be transferred to internally restricted funds, such as the Defense and Contingency Funds. This year, \$2.4 million of the excess of revenues over expenses was transferred into the Defense Fund to strengthen the MGEU's financial position for potential future challenges (such as strikes).

HOW YOUR DUES WERE SPENT LAST YEAR



NEGOTIATING/DEFENDING OUR COLLECTIVE AGREEMENTS

AND REPRESENTING OUR MEMBERS IN THE WORKPLACE

includes bargaining, enforcing and legally defending 140 contracts on behalf of over 258 MGEU Locals.



ENSURING DEMOCRATIC UNION LEADERSHIP

AND INFORMED MEMBERS

includes member and elected workplace rep training, and communication with members.



ENSURING A MEMBER-DRIVEN UNION

includes union meetings from the Local level right through to the Board of Directors, and participating in central labour bodies such as the Manitoba Federation of Labour.



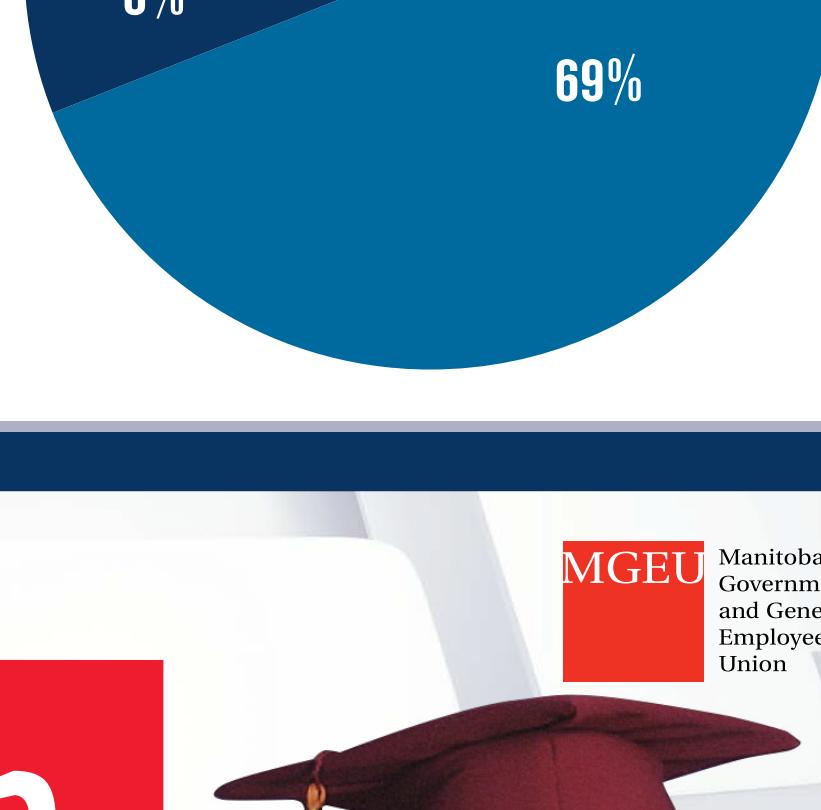
STANDING UP FOR MEMBERS IN THE COMMUNITY

includes issue-based campaigns to publicly defend public services and members' interests.



STRENGTHENING OUR COMMUNITIES TOGETHER

includes contributions of time, money and support to community-based efforts and charitable initiatives.



If you are an **MGEU member**, or an **eligible family member**, **starting or continuing post-secondary education**, on a **full-time or a part-time basis**, **we can help**.

Applications are available in February and are due May 15th each year.

For more information:
mgeu.ca/for-members/scholarships-and-bursaries
 204-982-6438 or Toll Free: 1-866-982-6438

OVER
\$29,500

AVAILABLE EACH YEAR



Katrina

Area 4

