

**REPORT OF THE
FINANCE COMMITTEE
TO THE MGEU 66TH CONVENTION 2021**

COMMITTEE MEMBERS

Area 1	Les Saskowski	Area 6	Jonathan Lipson
Area 2	Glen Bodnariuk	Area 7	Patricia Romaniuk / VACANT
Area 3	Dean Werbiski	Area 8	Jean Nemeth
Area 4	Brian Wilson	Chair	Douglas Troke
Area 5	Shona Litke / Shirley Russell	Staff	Jean-Guy Bourgeois, Director, Internal Operations Brent Smith, Controller Judith Cruz, Accounts Payable Administrator

Welcome Delegates to the 66th Convention!

Since last Convention, several new Locals have joined the MGEU in large part due to our fair dues system, central model of financing, and superior service. We welcome the following Locals to the MGEU and to their first MGEU biennial Convention:

- **Local 450 - CFS Western Manitoba EPR**
- **Local 451 - Patient Transport Services**
- **Local 453 - Macdonald Youth Services Coach Program**
- **Local 454 - RM of Westlake-Gladstone**
- **Local 455 - Churchill Children's Centre**

MGEU membership is currently 30,896. Appendix A shows the membership counts by Component and Local.

The Finance Committee provides oversight over MGEU finances, ensuring resources are spent wisely and in the best interest of our members. The Committee meets regularly to review the financial statements and budget, discuss financial policies, and assess and discuss our investment portfolios. Further, the Committee meets with our external auditors, Booke and Partners, to discuss the annual audit of our financial statements, and with MGEU's investment advisors to discuss our Defence Fund investments.

The MGEU continues to have an equitable dues structure for all members, with dues set at 1.25% on all income negotiated under the collective agreement. This dues percentage remains one of the lowest in the province and among our national counterparts.

The MGEU participates in provincial and national labour movements by taking a role on the Labour Councils, Manitoba Federation of Labour (MFL), and National Union of Public and General Employees Union (NUPGE). The MGEU also participated in both the CLC and NUPGE conventions over the past three years.

Since 2017, MGEU has partnered in solidarity with other Manitoba unions to launch a constitutional challenge of Bill 28, The Public Services Sustainability Act. This Bill unfairly limited our right to collectively bargain and sought to freeze the wages of public sector workers. In June of 2020, the courts concluded that legislation was a draconian measure inhibiting and dramatically reducing our bargaining power, and a violation of our constitutional rights. In spite of this court decision, the provincial government is appealing the judgment, and the legal battle to assert our bargaining rights continues.

In 2017, the MGEU Board also approved significant expenditure from the Defence Fund to support MGEU's campaign for the Bill 29 representation votes. This campaign was a multi-year effort, and has now been completed. Due to the results of the representation votes, the MGEU Finance Unit and the Finance Committee worked closely together this past term to oversee restructuring of MGEU's budget. The Committee, with the support of the Board, approached this exercise with two priorities:

- (1) Protecting services to members.
- (2) Minimizing the impact on staff.

This approach enabled the MGEU to adjust without fundamentally changing how we serve members. A temporary freeze on automatic transfers to the Defence and Contingency Funds was adopted to smooth the transition process, with any fund transfers from MGEU's Operating Fund requiring Board approval.

The emergence of COVID-19 as a global pandemic in March of 2020 further complicated MGEU's budgeting and planning, hampering MGEU's activity level and preventing us from meeting in person. Technology was sourced allowing vital Union business to continue, and many meetings and educational offerings have been successfully transitioned to a digital platform.

In January of 2018, MGEU's Board of Directors passed a comprehensive package of amendments the previous Finance Committee proposed, resulting in a complete overhaul and modernization of MGEU's Investment Policy Statement. Part of that new policy required a request and review of tenders from investment providers on a periodic basis, ensuring that investment returns and the management fee schedule remain competitive. The Finance Committee conducted the first ever request for proposals process under this new policy in January of 2019, completing manager selections in April of 2019. This process ensures MGEU's investment funds are being attended to by the right professionals at a competitive rate.

The MGEU's Defence Fund remains strong and continues to grow.

MGEU's Contingency Fund represents the funds segregated for campaign use. The fund was accessed this term to fund the Keeping Liquor Public campaign, MGEU's campaign against legislation that would facilitate large-scale privatization of liquor sales in Manitoba.

The MGEU's Severance Fund is used to fund collectively bargained severance pay for MGEU employees. Each year, the fund's liability is calculated, and if necessary, the Finance Committee recommends an adjustment to fully fund the Severance Fund. We are recommending this in this report.

A new Conventions and Conferences Fund was created to fund all major MGEU, MFL, NUPGE, and CLC Conventions and Conferences. The fund was provided with an initial \$1.2 million transfer from the July 31, 2020 year-end operational surplus, and receives further funding based on the recommendation of the Finance Committee through the annual budgeting process. This new fund will smooth the impact of convention and conference costs on our annual budget.

The Committee continues to review MGEU's financial policies to ensure our membership can fully participate in Union activities and that our activists have the tools they need to represent the membership.

I want to thank the Finance Committee members, both past and present, for their diligence and enthusiasm. Their oversight and wise management of our Union's finances has ensured that the MGEU is well positioned for any challenge.

In closing, I want to recognize the efforts of our staff, Board, and activists in making the MGEU the preeminent Manitoba Union.

In Solidarity,

MGEU Finance Standing Committee

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APPENDIX A
MGEU Members as of June 30, 2018

Component / Local	Area								Rand	Total
	1	2	3	4	5	6	7	8		
Addictions Foundation										
AFM - Locals 116-120 & 378		22	39	20	8	128		34	60	311
Administration										
Administration - Locals 028-034	16	13	45	30	52		998	22	101	1277
Clerical										
Clerical - Locals 001-008	29	31	67	60	102		1103	31	242	1665
Community Support										
Interlake-Eastern Community Support, Area 5 - Local 405					845				288	1133
Prairie Mountain Community Support, Area 2 - Local 402		515							148	663
Prairie Mountain Community Support, Area 3 - Local 403			1280						336	1616
Community-Based Social Services										
ANCR - Local 365						148			2	150
Animikii Ozoson Child & Family Services - Local 443						29			19	48
Career Connections - Local 142			14						2	16
CFS Central Manitoba Supervisors - Local 264				5						5
CFS Central Manitoba Support - Local 265				4					1	5
CFS Western Manitoba - Local 211			7						8	15
COR Enterprises Inc - Local 155			23							23
Elizabeth Fry Society of Manitoba - Local 301						2				2
End Homelessness Winnipeg - Local 439						15			3	18
Family Dynamics Community Staff - Local 214						52			10	62
Family Dynamics Office Staff - Local 212						42			13	55
Family Visions - Local 303			50						34	84
Knowles Centre - Local 172						46			43	89
Knowles Centre SAIL - Local 432						15			14	29
Macdonald Youth Services APHP - Local 369						9				9
Macdonald Youth Services Crisis Stabilization - Local 221						19			6	25
Main Street Project - Local 136						71			97	168
Metis CFCS, Area 6 - Local 383						137			50	187
Metis Child & Family Services Authority - Local 394						18			6	24
Michif CFS, Area 1 - Local 385	3								2	5
Michif CFS, Area 2 - Local 384		70							8	78
Michif CFS, Area 3 - Local 422			21							21
NCN Family & Community Wellness Centre - Local 358								10	26	36
Neecheewam - Local 139						29			6	35
Parkland Crisis Centre - Local 170		4							7	11
Parkland Res & Voc Services Inc - Local 180		40							4	44
ROSE - Local 376		26							9	35
Sara Riel Inc - Local 353						12			13	25
Southeast Child & Family Services - Local 395						56			31	87

Component / Local	Area								Rand	Total
	1	2	3	4	5	6	7	8		
Community-Based Social Services, continued										
SPIKE Inc - Local 266						93			56	149
St Amant Community Residential Program - Local 178						431			322	753
Tamarack Rehabilitation - Local 157						7				7
Community-Based Social Services (continued)										
Willow Place - Local 160						4			1	5
YWCA Meredith Place Residence - Local 424			8						1	9
YWCA Residence Inc - Local 179								13	2	15
YWCA Westman Women's Shelter - Local 171			15						3	18
Corrections										
Corrections - Locals 009-014	96		159	89	293		1072		80	1789
Golico										
Golico, Area 1 - Local 056	37								8	45
Golico, Area 2 - Local 057		24							1	25
Golico, Area 3 - Local 058			83						9	92
Golico, Area 4 - Local 059				49					6	55
Golico, Area 5 - Local 060					86				20	106
Golico, Area 7 - Local 061							870		72	942
Liquor and Gaming Authority, Area 3 - Local 425			7							7
Liquor and Gaming Authority, Area 7 - Local 426							41		2	43
Manitoba Lotteries Food & Beverage - Local 260							48		1	49
Government Community Workers										
Government Community Workers - Locals 251-258	15	8	23	18	30	63		2	97	256
Health										
Health - Locals 015-020	9		8	240	340		167		86	850
Health Care Support Services										
Beacon Hill Lodge - Local 080						138			65	203
Golden Door Geriatric Centre - Local 087						62			21	83
Interlake-Eastern HCSS, Area 5 - Local 413					634				248	882
Nisichawayasihk Personal Care Home - Local 367								23	10	33
Pinaow Wachi PCH, Area 8 - Local 423								21	24	45
Poseidon Care Centre - Local 081						97			100	197
Prairie Mountain HCSS, Area 2 - Local 456		495							99	594
Prairie Mountain HCSS, Area 3 - Local 421			1141						366	1507
Riverwood Square - Local 380						88			15	103
Rod McGillivray Memorial Care Home - Local 447	20								28	48
St Amant Support - Local 092						372			82	454
St Amant Trades - Local 093						8			2	10
St Norbert Personal Care Home - Local 368						62			22	84
Victoria Lifeline - Local 137						1			4	5
Legal										
Legal - Locals 021-027	29	45	75	34	122		369	35	143	852
MPI										
MPI - Locals 062-068	5	19	99	28	52		1333	14	54	1604

Component / Local	Area								Rand	Total
	1	2	3	4	5	6	7	8		
Physical Sciences										
Physical Sciences - Locals 035-041	28	65	142	97	180		447	27	131	1117
Post Secondary Education										
Assiniboine Community College - Local 071			327						47	374
Brandon University - Local 135			79						20	99
Red River College - Local 073							1305		239	1544
Université de Saint-Boniface Instructors (APETP) - Local 149							44		2	46
Université de Saint-Boniface Professors (APPUSB) - Local 148							72		2	74
Université de Saint-Boniface Support (PASA-USB) - Local 147							92		10	102
University College of the North, Area 1 - Local 069	170								11	181
University College of the North, Area 8 - Local 070								108	8	116
Social Sciences										
Social Sciences - Locals 042-048	32	43	97	82	170		1463	35	194	2116
Technical / Professional										
Interlake-Eastern T/P, Area 5 - Local 411					140				39	179
Prairie Mountain T/P, Area 2 - Local 408		78							22	100
Prairie Mountain T/P, Area 3 - Local 409			258						44	302
Southern T/P, Area 4 - Local 410				165					71	236
Southern T/P, Area 5 - Local 420					84				43	127
Trades										
Trades - Locals 049-055	113	88	155	148	558		244	150	288	1744
No Component										
Allied Wings - Local 379				7					2	9
ALS Canada - Local 166							52		7	59
Assiniboine Early Learning Centre - Local 445			8						2	10
Canadian Base Operators - Local 449				33					9	42
Canadian Blood Services, Area 6 - Local 200						81			7	88
Churchill Children's Centre - Local 455								6	3	9
Communities Economic Development Fund - Local 154								9	1	10
Dakota Ojibway Child & Family Services, Area 3 - Local 435			8						10	18
Dakota Ojibway Child & Family Services, Area 4 - Local 436				8						8
Dakota Ojibway Child & Family Services, Area 6 - Local 437						15			12	27
DC Cafe - Local 204							6		10	16
Deaf Centre Manitoba - Local 203							9		3	12
Duke of Marlborough School - Local 446								13	3	16
Falcon Lake Golf Course - Local 356					4				6	10
Hecla Golf Course - Local 140					4					4
Impark Lot Attendants - Local 199							25		1	26
Impark Services - Local 434							15			15
Les Tournesols de Saint-Vital - Local 441						24			1	25
Manitoba Arts Council - Local 444							11			11
Manitoba Centennial Centre - Local 125							30		6	36
Manitoba Horse Racing Commission - Local 146							1		1	2
Manitoba Housing Authority Brandon - Local 129			11							11

Component / Local	Area								Rand	Total
	1	2	3	4	5	6	7	8		
No Component, continued										
Manitoba Housing Authority Dauphin - Local 128		8							1	9
Manitoba Housing Authority Portage - Local 130				7						7
Manitoba Housing Authority Selkirk - Local 131					12					12
No Component (continued)										
Manitoba Housing Authority The Pas - Local 127	15								2	17
Manitoba Housing Authority Winnipeg - Local 132							167		19	186
Manitoba Museum - Local 133							41			41
MASC, Area 2 - Local 359		21								21
MASC, Area 3 - Local 360			68							68
MASC, Area 4 - Local 361				70					3	73
MASC, Area 5 - Local 362					23				3	26
MASC - Rand									18	18
Paramedics of Winnipeg - Local 911						353			13	366
Patient Transport Services - Local 451						43			49	92
Peak of the Market - Local 124							43		1	44
Sandy Bay Ojibway First Nation - Local 354				112					87	199
Seine River School Division Educational Assistants - Local 145					158				51	209
Seine River School Division Support - Local 144					37				3	40
Seine River School Division Trades - Local 143					41				33	74
Society for Manitobans with Disabilities - Local 262						85			15	100
Teranet, Area 3 - Local 397			15							15
Teranet, Area 7 - Local 399							57		4	61
The Pas Regional Library - Local 440	2								3	5
Travel Manitoba - Local 355							17		4	21
UnionWare Inc - Local 193							49			49
University of Winnipeg Students' Association - Local 153							7			7
UWSA Non-Admin - Local 433							8			8
Western Manitoba Regional Library - Local 202			12						9	21
Winnipeg Art Gallery - Local 150							31		19	50
Winnipeg Clinic - Local 363						52			33	85
First Contract Pending										
CFS Western Manitoba EPR - Local 450			9							9
Kinosao Sipi Minisowin Agency - Local 448						13				13
Macdonald Youth Services Coach Program - Local 453						15				15
Manitoba Ombudsman - Local 457							17			17
Municipality of Westlake-Gladstone - Local 454				22						22
Grand Total	619	1615	4353	1328	3975	2935	10254	553	5264	30896