

**REPORT OF THE  
MEMBERSHIP EDUCATION COMMITTEE  
TO THE MGEU 66<sup>TH</sup> CONVENTION 2021**

**COMMITTEE MEMBERS**

<b>Area 1</b>	Cherie Lauk	<b>Area 6</b>	VACANT / James Smith
<b>Area 2</b>	Tammy Crowe/Nicole Vandepoele	<b>Area 7</b>	Jason Klinkhammer
<b>Area 3</b>	Nancy Chiupka	<b>Area 8</b>	Geetanjali Singh/Sherry Bonnefoy
<b>Area 4</b>	Michael Steliga	<b>Chair</b>	Shelley Wiggins
<b>Area 5</b>	Scott Loutit		

**MEMBER EDUCATION UNIT STAFF**

Laurie Bleeks, Education Centre Facilitator and Program Specialist  
Blaine Duncan, Health and Safety Specialist  
Janelle Sherry, Administrative Assistant  
Betty Harrison, Administrative Assistant  
Graham Dowdell, Member Education Manager (retired)

**MGEU WORK LOCATION ACTIVISTS (AS OF APRIL 2021)**

a) Local Table Officers/Stewards/Members-at-Large	760
b) Work Location Safety and Health Representatives	438
c) Total Positions Filled	1,198
d) Members Holding Both (a+b) Positions	148

**ATTENDANCE TOTALS (FALL 2018 TO SPRING 2021)**

Local Table Officers/Stewards	1,316
Safety and Health Representatives	356
Information Sessions	119
<b>Grant Total</b>	<b>1,791</b>

**UPDATES**

o **Move to Online Platform**

We cancelled 36 courses due to the pandemic. To address ever-changing public health orders, in October 2020 we piloted our first online course. This was quickly followed by moving our core courses online using Adobe Connect as our platform. The response was very positive. From feedback we have received, there is long-term potential offering online courses, in addition to in-person, as many members find this a more accessible way to attend.

o **New Member Orientation**

992 new MGEU Member Orientation kits, or partial kits, were mailed from 2019-2021.

- **Strength in Diversity**

Presentations were made by organizations that support newcomers, people living with disabilities, and the LGBT2SQ+ community, including ways to create an inclusive and supportive workplace.

- **Truth and Reconciliation and the MGEU**

Activists participated in the KAIROS Blanket exercise; gained insight into Canada's shared history with Indigenous Peoples; and looked at the impacts of the Indian Act, Indian Residential Schools, and the Sixties Scoop.

- **Prairie School for Union Women (SFL/CLC)**

There were six MGEU participants in 2019 and one in 2021.

## **COMMITTEE ACTIVITY AND ROLES**

Your Membership Education Committee met 11 times over the past three years on the following dates:

- 2018: December 7.
- 2019: March 9, May 30-31, October 10, and November 29.
- 2020: June 15, July 20, and September 1.
- 2021: January 11, March 12, and May 31-June 1.

We had some challenges meeting in the past year due to COVID-19, with meetings postponed or cancelled, but we have learned to manage those challenges. At our first meeting, we reviewed the Committee's role and mandate, discussed resolutions referred from Convention 2018, and began our work.

The Membership Education Committee takes pride in providing the training for all of our members and activists.

A key responsibility of the Committee is to actively promote learning opportunities available to our members. At our meetings, we review our Membership Education Program through course evaluations and feedback from the membership. We also meet once every year to review and select the Area Bursary recipients and discuss how to ensure the process is fair and equitable.

## **GOOD AND WELFARE**

The Committee would like to express appreciation to the following people who assisted in building a labour education program that creates a stronger MGEU:

- **Everyone** who helped deliver our education program over the past three years: elected workplace representatives, staff representatives, staff specialists, Membership Education staff, and community facilitators.
- **Laurie Bleeks**, Education Centre Facilitator and Program Specialist, for all of her work including: course development; facilitating; facilitator training and scheduling; creating our annual education calendar; coordinating our bursary/scholarships; the development of online training; the coordination of the online training platform; and working with our own Committee and other Committees within our Union, on education programming.

- **Blaine Duncan**, Health and Safety Specialist, for all of his work including: developing and co-facilitating safety and health courses; online training development; facilitator training; and working with the Safety, Health and Environment Committee, and Locals across the province on health and safety issues.
- **Janelle Sherry and Betty Harrison** for all their hard work providing administrative support for the Membership Education and Safety, Health, and Environment Committees and the Membership Education program including: course invitations; registration; time off letters; organizing course materials for facilitators; all bursary correspondence; course evaluation summaries; and the behind the scenes work that helps our program function.
- **Information Technology, Database, Communications, and Production staff** for: technical support; assisting with database inquiries; producing analytical information to help with program planning; and processing all of our print jobs in a timely manner.
- **Graham Dowdell (retired)**, Member Education Manager for: course development; facilitator training and all his efforts working with the Committee over the past years.
- **Shelley Wiggins**, 3<sup>rd</sup> Vice-President and Chair of the Membership Education Committee, would like to express her personal gratitude to all members of the Committee for their dedication and hard work over the past three years.

In Solidarity,

MGEU Membership Education Standing Committee

**SCHOLARSHIPS AND BURSARIES**  
**2019 - 2020 Recipients**

- **MGEU Area Bursary** (\$1,500)  
(M) Member / (FM) Family Member of a Member

<b>Area</b>	<b>Name</b>
<b>1</b> Kathy Ducharme Bursary	Cheryce Onook-Pilling (M) Sara Bickel (FM)
<b>2</b>	Alexis Palmer (M) Colby Chaykoski (FM)
<b>3</b> Doc Courtice Bursary	Tiffany Morriseau (M) Jessy Kobs (FM)
<b>4</b>	Lily Mallard (M) Damon Reeves (FM)
<b>5</b>	Tanya Frias (M) Kirstin Gautron (FM)
<b>6</b> Gail Sexsmith Bursary	Delon Colot (M) Geneva Maalihan (FM)
<b>7</b>	Madison Stenberg (M) Ericka de Sousa (FM)
<b>8</b>	Muhammed Tanveer Anjum (M) Hiten Thakkar (FM)

- **Joseph Grenier Bursary** (\$1,500)  
Lyudmyla Pryyma
- **Peter Olfert Scholarship** (\$2,000)  
Jody Martens
- **Ken Hildahl** (up to \$2,000)  
No applicants
- **NUPGE**  
No MGEU recipients
- **MFL Al and Alma Cerilli Scholarship**  
Rachel Tonia Dunsmore

**SCHOLARSHIPS AND BURSARIES****2020 - 2021 Recipients**

- **MGEU Area Bursary** (\$1,500)  
(M) Member  
(FM) Family Member of a Member

<b>Area</b>	<b>Name</b>
<b>1</b> Kathy Ducharme Bursary	Pamela Martin (M) Darrelyne Bickel (FM)
<b>2</b>	Kendall Bartel (M) Megan Korchak (FM)
<b>3</b> Doc Courtice Bursary	Krista Wilton (M) Delaney Elliot (FM)
<b>4</b>	Krystal LeMoullec (M) Aime Elizabeth Margaret Lilley (FM)
<b>5</b>	Khurram Kazi (M) Jacey Ledochowski (FM)
<b>6</b> Gail Sexsmith Bursary	Jennifer Setlack (M) Hafiza Mahmood(FM)
<b>7</b>	Aniway Pascual (M) Danielle Lemoine (FM)
<b>8</b>	Kalbesa Gobena (M) Makayla Wiseman (FM)

- **Joseph Grenier Bursary** (\$1,500)  
Kenadee Williams
- **Peter Olfert Scholarship** (\$2,000)  
Roberta Whiteman
- **Ken Hildahl** (up to \$2,000)  
No applicants
- **NUPGE Brian Fudge Memorial Scholarship**  
Jessica Lohr
- **MFL Al and Alma Cerilli Scholarship**  
Chris Oluwafemi Ojo

**SCHOLARSHIPS AND BURSARIES**  
**2021 - 2022 Recipients**

- **MGEU Area Bursary** (\$1,500)  
(M) Member  
(FM) Family Member of a Member

<b>Area</b>	<b>Name</b>
1      Kathy Ducharme Bursary	<ul style="list-style-type: none"> <li>Cierra Hein (M)</li> <li>Tharindu Kottegoda (FM)</li> </ul>
2	<ul style="list-style-type: none"> <li>Laarni Timbas (M)</li> <li>Danica Wiggins (FM)</li> </ul>
3      Doc Courtice Bursary	<ul style="list-style-type: none"> <li>Reynaldo Gural (M)</li> <li>Riley Shepherd (FM)</li> </ul>
4	<ul style="list-style-type: none"> <li>Ana Domingo (M)</li> <li>Sydney Delaquis (FM)</li> </ul>
5	<ul style="list-style-type: none"> <li>Jesse Lee Kszywiecki (M)</li> <li>Cara-Lee Pollock (FM)</li> </ul>
6      Gail Sexsmith Bursary	<ul style="list-style-type: none"> <li>Kayla Macey-Field (M)</li> <li>Kaeleigh Langan (FM)</li> </ul>
7	<ul style="list-style-type: none"> <li>Luca Zorica (M)</li> <li>Rori Mulholland (FM)</li> </ul>
8	<ul style="list-style-type: none"> <li>Bryce Kwiatkowski (M)</li> <li>Alyssa Duncan (FM)</li> </ul>

- **Joseph Grenier Bursary** (\$1,500)  
Tyson Schwalm
- **Peter Olfert Scholarship** (\$2,000)  
Avery Alexiuk
- **Ken Hildahl** (up to \$2,000)  
No applicants

### COURSES

With the number of returning experienced activists and the effects that COVID-19 had on our ability to deliver courses, course participant numbers have been negatively impacted.

<b>We Are the MGEU</b>		
<b>Dates</b>	<b>Attendance</b>	<b># of Activists Invited</b>
2018 - 2019	330	1,259
2019 - 2020	130	401
2020 - 2021*	51	1,490
<b>Total</b>	<b>511</b>	<b>3,150</b>

<b>Representing Our Members</b>		
<b>Dates</b>	<b>Attendance</b>	<b># of Activists Invited</b>
2018 - 2019	139	792
2019 - 2020	40	449
2020 - 2021*	38	242
<b>Total</b>	<b>217</b>	<b>1,483</b>

<b>Local Table Officers</b>		
<b>Dates</b>	<b>Attendance</b>	<b># of Activists Invited</b>
2018 - 2019	115	799
2019 - 2020	62	339
2020 - 2021*	0	0
<b>Total</b>	<b>177</b>	<b>1,138</b>

<b>Issue Seminars</b>		
<b>Dates</b>	<b>Attendance</b>	<b># of Activists Invited</b>
2018 - 2019	301	3,653
2019 - 2020	110	1,186
2020 - 2021*	0	cancelled
<b>Total</b>	<b>411</b>	<b>4,839</b>

<b>Information Sessions</b>		
<b>Dates</b>	<b>Attendance</b>	<b># of Activists Invited</b>
2018 - 2019	102	32,389
2019 - 2020	0	cancelled
2020 - 2021*	17	4,277
<b>Total</b>	<b>119</b>	<b>36,666</b>

<b>Health and Safety Programs</b>		
<b>Dates</b>	<b>Attendance</b>	<b># of Activists Invited</b>
2018 - 2019	224	2,368
2019 - 2020	83	846
2020 - 2021*	49	865
<b>Total</b>	<b>356</b>	<b>4,079</b>

\*Courses delivered via online platform.