

The following protocols have been implemented for in-person union meetings to reduce the risk of COVID-19 transmission. These protocols are subject to revision as public health restrictions and guidance evolves.

### Risk Mitigation

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For any in-person meetings, the following risk mitigation measures must be taken:

#### ▪ **Self-screening**

Before attending an MGEU in-person meeting, all participants are required to self-screen for COVID-19 symptoms. Anyone with symptoms should stay away until they are symptom-free for at least 24 hours, even if they test negative for COVID-19. The self-screening questions are as follows:

A. Do you have a new onset, or worsening, of any ONE of the following symptoms?

- Fever > 38°C or subjective fever/ chills
- Cough
- Sore throat/ hoarse voice
- Shortness of breath/ breathing difficulties
- Loss of taste or smell
- Vomiting or diarrhea for more than 24 hours

If "yes" to any one of the above, do not attend.

B. Do you have a new onset, or worsening, of any TWO of the following symptoms?

- Runny nose
- Muscle aches
- Fatigue
- Conjunctivitis (pink eye)
- Headache
- Skin rash of unknown cause
- Nausea or loss of appetite

If "yes" to any two of the above, do not attend.

Any participants who answer "yes" to either A or B should notify the Resource Centre that they are unable to attend. If possible, MGEU will endeavour to make arrangements for the participant to participate virtually.

#### **Self-Screening and Seasonal Allergies/Conditions**

Participants who experience pre-existing conditions (such as allergies) that have similar symptoms to those of COVID-19 may attend MGEU meetings while experiencing these symptoms. In these situations, participants are encouraged to wear a mask and to be vigilant about hand washing.

If participants with seasonal conditions experience an unusual change or worsening of seasonal symptoms, they should leave the meeting/event.

### **Participants who have tested positive for COVID-19**

Participants should not attend if they have tested positive for COVID-19 (either by PCR or by rapid antigen testing) unless:

- 8 days have passed since the onset of their symptom or their last positive test; AND
- they are no longer testing positive.

Participants who are unable to attend a meeting because they have tested positive for COVID-19 should notify the Resource Centre as soon as possible. If possible, MGEU will endeavour to make arrangements for the participant to participate virtually.

### **Participants who develop symptoms or test positive for COVID-19 while attending an in-person meeting/event**

If, while attending an MGEU meeting/event, a participant develops the symptoms described in the self-screening questions above or tests positive for COVID-19, they should immediately leave the meeting/event and notify the Resource Centre. If possible, MGEU will endeavour to make arrangements for the participant to participate virtually.

### **Participants who have been recent close contacts of a positive COVID-19 case**

A close contact arises when one has an encounter with someone who has tested positive for COVID-19:

- lasting longer than 10 minutes, within 2m, and without KN-95 masks;
- within the 48 hour period preceding either the onset of symptoms or the positive test result.

If a participant has been notified that they have been a close contact of a positive case within the past 48 hours:

- they should only attend in-person special convention events or meetings if they remain asymptomatic;
- they should err on the side of caution in conducting the daily self-screening assessment;
- they should exercise caution by wearing a KN-95 mask as much as possible, limiting or avoiding close contacts; and
- they are encouraged to contact the Resource Centre to ask if participating virtually is possible.

#### **Physical Distancing**

Participants are encouraged to maintain two meters (2m) distance between each other, where possible.

#### **Masks**

- Manitoba Health advises that anyone who has tested positive for COVID-19 should wear a mask in public settings for 10 days after the onset of symptoms (or after the positive test result if they did not experience symptoms), even after their isolation period ends.
- MGEU will make medical or KN-95 masks available for meeting participants.

#### **Signage**

Signage must be posted at all in-person meetings regarding the requirement to self-screen for COVID-19 symptoms.