

The following protocols have been implemented for any in-person union meetings to mitigate the risk of COVID-19 transmission. These protocols are subject to revision as public health restrictions and guidance evolve.

Risk Mitigation

For any in-person meetings involving members, the following risk mitigation measures must be taken:

▪ **Self-screening**

- All participants are required to follow the current Manitoba public health recommendations for self-isolation, and to not attend the meeting if they meet the criteria. Participants should use this self-screening tool before attending:

<https://sharedhealthmb.ca/covid19/screening-tool/>

- Self-screening requirements apply to all participants, including members, staff, employer representatives, external presenters, and invited guests.

▪ **Public Health Orders, Restrictions, and Guidance**

In addition to complying with public health self-isolation/screening recommendations, any in-person meeting must comply with current public health orders, restrictions, and guidance, which may be viewed here:

<https://www.gov.mb.ca/covid19/restartmb/prs/index.html#provinciallevel>

▪ **Physical Distancing**

- Participants should maintain two meters (2m) distance between each other as much as possible.
- Seating should be arranged to facilitate physical distancing.
- Where a larger meeting room is required, microphones, and amplified speakers should be considered and, if necessary, arranged.

▪ **Ventilation**

Meeting rooms should have a forced air ventilation system that delivers fresh air.

▪ **Masks and Hand Sanitizer**

- KN-95 masks and hand sanitizer will be available to participants.
- KN-95 masks are mandatory at all MGEU in-person meetings.
- Participants may remove their masks when seated and distanced (2m).
- Masks are not required for attendees who are unable to put on or remove a mask without the assistance of another person, or for attendees with a medical condition unrelated to COVID-19, including breathing or cognitive difficulties, or a disability, that prevents them from safely wearing a mask.

▪ **Signage**

Signage must be posted at all in-person meetings regarding the mandatory use of masks, self-screening/isolation, physical distancing, and proper cough, sneezing, and hand-washing etiquette.

- **Variations**

If any of the risk mitigation protocols outlined in this policy cannot be met, a Staff Director may approve variations to the protocols, taking into consideration the availability of other risk mitigation protocols, the nature of the meeting, and the number and composition of invited participants.