

The following protocols have been implemented for in-person union meetings to reduce the risk of COVID-19 transmission. These protocols are subject to revision as public health restrictions and guidance evolves.

Risk Mitigation

For any in-person meetings, the following risk mitigation measures must be taken:

▪ **Self-screening**

Before attending an MGEU in-person meeting, all participants are required to self-screen for COVID-19 symptoms. Anyone with symptoms should stay away until they are symptom-free for at least 24 hours, even if they test negative for COVID-19. The self-screening questions are as follows:

A. Do you have a new onset, or worsening, of any ONE of the following symptoms?

- Fever > 38°C or subjective fever/ chills
- Cough
- Sore throat/ hoarse voice
- Shortness of breath/ breathing difficulties
- Loss of taste or smell
- Vomiting or diarrhea for more than 24 hours

If "yes" to any one of the above, do not attend.

B. Do you have a new onset, or worsening, of any TWO of the following symptoms?

- Runny nose
- Muscle aches
- Fatigue
- Conjunctivitis (pink eye)
- Headache
- Skin rash of unknown cause
- Nausea or loss of appetite

If "yes" to any two of the above, do not attend.

Any participants who answer "yes" to either A or B should notify the Resource Centre that they are unable to attend. If possible, MGEU will endeavour to make arrangements for the participant to participate virtually.

Self-Screening and Seasonal Allergies/Conditions

Participants who experience pre-existing conditions (such as allergies) that have similar symptoms to those of COVID-19 may attend MGEU meetings while experiencing these symptoms. In these situations, participants are encouraged to wear a mask and to be vigilant about hand washing.

If participants with seasonal conditions experience an unusual change or worsening of seasonal symptoms, they should leave the meeting/event.

Participants who have tested positive for COVID-19

Participants should not attend if they have tested positive for COVID-19 (either by PCR or by rapid antigen testing) unless:

- 8 days have passed since the onset of their symptom or their last positive test;
AND
- they are no longer testing positive.

Participants who are unable to attend a meeting because they have tested positive for COVID-19 should notify the Resource Centre as soon as possible. If possible, MGEU will endeavour to make arrangements for the participant to participate virtually.

Participants who develop symptoms or test positive for COVID-19 while attending an in-person meeting/event

If, while attending an MGEU meeting/event, a participant develops the symptoms described in the self-screening questions above or tests positive for COVID-19, they should immediately leave the meeting/event and notify the Resource Centre. If possible, MGEU will endeavour to make arrangements for the participant to participate virtually.

Participants who have been recent close contacts of a positive COVID-19 case

A close contact arises when one has an encounter with someone who has tested positive for COVID-19:

- lasting longer than 10 minutes, within 2m, and without KN-95 masks;
- within the 48 hour period preceding either the onset of symptoms or the positive test result.

If a participant has been notified that they have been a close contact of a positive case within the past 48 hours:

- they should only attend in-person special convention events or meetings if they remain asymptomatic;
 - they should err on the side of caution in conducting the daily self-screening assessment;
 - they should exercise caution by wearing a KN-95 mask as much as possible, limiting or avoiding close contacts; and
 - they are encouraged to contact the Resource Centre to ask if participating virtually is possible.
- **Physical Distancing**
 - Participants are encouraged to maintain two meters (2m) distance between each other, where possible.
 - **Masks**
 - MGEU will make medical or KN-95 masks available for meeting participants.
 - **Signage**
 - Signage must be posted at all in-person meetings regarding the requirement to self-screen for COVID-19 symptoms.