

The following protocols have been implemented for any in-person union meetings during the COVID-19 pandemic. These protocols are subject to revision as public health restrictions and guidance evolves.

Risk Mitigation

For any in-person meetings, the following risk mitigation measures must be taken:

- **Public Health Orders, Restrictions, and Guidance**
 - Any in-person meeting must comply with current public health orders, restrictions, and guidance, which may be viewed here:
<https://www.gov.mb.ca/covid19/restartmb/prs/index.html#provinciallevel>
- **Physical Distancing**
 - Participants should maintain two meters (2m) distance between each other as much as possible.
 - Seating should be arranged to facilitate physical distancing.
 - Meeting rooms used must be large enough to facilitate physical distancing. Rooms must provide a minimum of 113 square feet per person.
 - Where a larger meeting room is required, microphones, and amplified speakers should be considered and, if necessary, arranged.
- **Ventilation**

Meeting rooms must have a forced air ventilation system that delivers fresh air.
- **Masks, Hand Sanitizer, and Disinfection**
 - Masks are mandatory at all MGEU in-person meetings. Attendees may temporarily remove their masks for the purpose of consuming food or drink, an emergency or medical purpose, establishing their identity, or receiving a service that requires removal of their mask. Masks are not required for attendees who are unable to put on or remove a mask without the assistance of another person, or for attendees with a medical condition unrelated to COVID-19, including breathing or cognitive difficulties, or a disability, that prevents them from safely wearing a mask.
 - Masks and hand sanitizer will be available to participants. MGEU staff are required to remind participants not wearing masks to do so as soon as practicable.
 - Before an in-person meeting, all frequently touched surfaces should be disinfected, either by the facility where a meeting room is rented or by MGEU staff where a MGEU meeting room is used.
- **Self-screening**
 - All participants will be directed, in advance of the meeting and upon arrival, to self-screen for the latest isolation criteria established by Manitoba public health officials, and to refrain from attending the meeting if they meet the criteria.
 - Self-screening requirements apply to all participants, including members, staff, employer representatives, external presenters, and invited guests.

- **Signage**

Signage must be posted at all in-person meetings regarding the mandatory use of masks, self-screening/isolation, physical distancing, and proper cough, sneezing, and hand-washing etiquette.

- **Attendance in Excess of Gathering Limits**

- All efforts should be made to avoid planning in-person meetings where the maximum estimated attendance exceeds gathering limits under public health restrictions.
- In the event that the number of attendees exceeds gathering limits, the meeting must be immediately cancelled and rescheduled using remote technology.

- **Food and/or Beverages**

At any meetings where food and/or beverages would ordinarily be provided, all food and beverages must be served in individual servings. Food must not be served buffet-style, and beverages must not be served with shared pitchers or containers.