

**PUTTING  
PEOPLE  
FIRST**

**MGEU**

Manitoba  
Government  
and General  
Employees'  
Union

**GOOD JOBS**

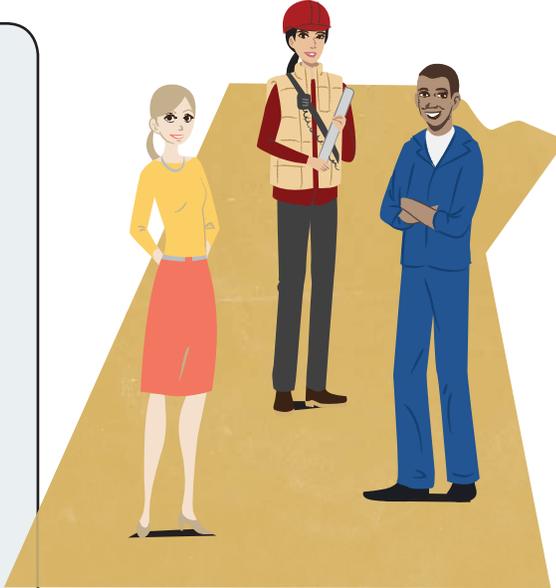
**QUALITY SERVICES**

**STRONG COMMUNITIES**

# LEARN MORE *About the* MGEU

## **FAST FACTS** *ABOUT THE MGEU*

- The MGEU has eight regional offices across the province.
- Our members pay amongst the lowest dues in the country.
- Each year, we offer dozens of training opportunities for workplace reps and award thousands of dollars in scholarships and bursaries to members and their families.
- As a member of the National Union of Public and General Employees (NUPGE), the MGEU shares ideas and resources with over 360,000 public sector workers throughout the country.
- The MGEU can trace its roots back as far as 1935, when Manitoba Civil Servants united the various social and sporting clubs to become the *Provincial Club*.



## **A MADE-IN-MANITOBA UNION**

- The MGEU is the largest union in Manitoba with over 40,000 members in every corner of the province.
- We represent a broad spectrum of workers – including those who work for the provincial civil service, crown corporations, plus a wide range of community public services such as health care, social services, education and arts and culture.
- We oversee over 150 contracts that cover more than a thousand job classifications.

## **HOW WE BARGAIN AND DEFEND MEMBERS' INTERESTS**

- Negotiating better wages, benefits and working conditions for members is the MGEU's top priority. That's why we employ top-notch professional negotiators – who assist bargaining committees elected from the membership – to get the best deal possible.
- The MGEU prides itself on offering unparalleled support and professional expertise. Our experienced staff representatives can help when you have a concern or feel you've been mistreated at work, and in-depth training is available for elected workplace reps on everything from health and safety standards to the collective bargaining process.
- The MGEU employs a team of in-house specialists who work every day to:
  - keep on top of the latest health and safety laws and work with health and safety committees to implement injury prevention strategies;
  - work with pension and benefit plan administrators to ensure members' interests are being served;
  - build cultural understanding between MGEU employers, members and Manitoba's growing Aboriginal workforce;
  - "go public" to raise awareness about members' issues; and
  - keep members up-to-date on the latest developments and stories about the union.



## FAIR AND AFFORDABLE UNION DUES

- **The MGEU's dues are amongst the lowest in the province.** Members pay a dues rate of 1.25%, which amounts to just over \$16 a pay cheque on a \$35,000 annual salary – a small price to pay to have Manitoba's largest union working for you.
- Many people don't know it, but union dues are tax-deductible.

Annual Income	Annual Dues	Bi-weekly Income	Bi-weekly Dues
\$25,000	\$313	\$961.54	\$12.02
\$35,000	\$438	\$1,346.15	\$16.83
\$50,000	\$625	\$1,923.08	\$24.04

*Based on 26-week pay period, as of Sept. 2013*

## BIG OR SMALL, EVERY LOCAL HAS A VOICE IN THE MGEU

- Being part of a large union like the MGEU means our members have the strength and support of 40,000 others behind them.
- Our size also means we have the strength to influence policies and government decisions that will affect our members.
- At all levels, members have the opportunity to speak out on issues, whether it be at our biennial convention, a Local meeting, or one of the many workplace or union committees.



Every two years at the MGEU Convention, members discuss / vote on key issues and elect a new executive.

## MGEU.CA - YOUR ONLINE RESOURCE



If you want to read about what's happening around the union or get an update on current contract talks, all you have to do is visit [www.mgeu.ca](http://www.mgeu.ca).

Here you'll also find information on key issues and ongoing campaigns, how our union works, and what bursaries and scholarships are available to members.

## MEMBERSHIP HAS ITS BENEFITS

Our union has the group buying power to negotiate special discounts on products and services around the province.

The MGEU's Value-Added program features over 50 Manitoba businesses offering discounts on everything from health & fitness passes and restaurants to home furnishings, rental cars, and cultural and sporting events. Members save, just by showing their MGEU membership card.

## OUR RESOURCE CENTRE IS THERE WHEN YOU NEED THEM

The MGEU was the first union in Canada to open an extended-hours Resource Centre.

If our members have any questions about the union or their workplace, we're just a phone call away.



MGEU Resource Centre

In WPG: 204-982-6438

Toll-free 1-866-982-6438

e-mail:

[resourcecentre@mgeu.ca](mailto:resourcecentre@mgeu.ca)

[www.mgeu.ca](http://www.mgeu.ca)