



**Manitoba
Government
and General
Employees'
Union**

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ANY QUESTIONS?

Call the Resource Centre:
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Steinbach MB R5G 0V6

March 5, 2019

Adam Chrobak
Registrar/CEO
College of Medical Laboratory Technologists of Manitoba
245 Lilac Street
Winnipeg, MB R3M 2S2

COLLEGE OF MEDICAL TECHNOLOGISTS OF MANITOBA (CMLTM) FEE INCREASE

Dear Mr. Chrobak,

I am writing on behalf of MGEU members who are also members of the College of Medical Technologists of Manitoba (CMLTM) regarding the recently announced fee increases your organization plans to impose. The financial costs, namely a fee increase of three percent in each of the next five years and in addition to a new levy of \$100 in each of the next four years, will surely have significant impacts and could affect the care Manitobans receive.

As you know, health professionals are doing their best to navigate a very challenging health care system that has been thrown into chaos in the past 18 months by a provincial government dedicated to cutting costs despite how this affects patient care. Medical lab technologists (MLTs), in addition to medical lab assistants (MLAs), are constantly being asked to do more with less which increases the chances of something going wrong in the lab environment. Knowing the importance of the work these members do, this is unacceptable.

The Manitoba Government has, of course, added to the turmoil by freezing the wages of public sector workers, including in the health sector, placing people further behind other provinces. When we can't recruit and retain professionals due to wage disparities, the work may suffer. Our fear is the recently announced CMLTM increases will add to the growing problem we have faced in our province for many years, and more and more people in these professions will choose to build their careers elsewhere.

The MGEU has been a vocal opponent of the health care cuts while championing the contributions of our shared membership. We have challenged the government's wage freeze legislation, Bill 28, and are prepared to go to the Supreme Court if it is necessary. We regularly speak out in the media when it comes to improving wages and working conditions for our health care professionals. And we have stood up at the bargaining table to advance the wages and benefits of these professionals, even to the very brink of taking strike action.

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A. CHROBAK

**RE: COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA (CMLTM) FEE INCREASE
MARCH 5, 2019**

PAGE 2

On behalf of the MGEU and the many members who have reached out to us on this issue, I am requesting that you seriously reconsider your recent decision to increase fees and levies on this group of medical professionals who are already facing significant challenges and wage freezes at this time.

Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Gawronsky". The signature is written in a cursive, flowing style.

Michelle Gawronsky
MGEU President