



**Constitutional Resolution
MGEU Convention - 2021**

CONSTITUTIONAL PROCESS AMENDMENTS DUE TO COVID-19 PANDEMIC

The MGEU will ratify:

- (1) the decisions made by the Board of Directors to adapt the Convention and elections process prescribed in the Constitution in response to the COVID-19 pandemic (these decisions are compiled at the end of the Board Report to Convention); and
- (2) the extension of the terms of office for all local and provincial Union positions elected at, and since, the 2018 Local election meetings and Convention through to the October 2021 virtual MGEU Convention.

Because

Submitted by: Board of Directors

Committee Recommendation: Accept

Note:

Convention Decision: Accept Committee Recommendation _____

 Reject Committee Recommendation _____

**Constitutional Resolution
MGEU Convention - 2021**

SPECIAL CONVENTION

The MGEU will hold a two-day special Convention, in-person if feasible within public health restrictions and guidance, in June 2022, to consider member resolutions.

Because

Submitted by: Board of Directors

Committee Recommendation: Accept

Note:

Convention Decision: Accept Committee Recommendation _____

Reject Committee Recommendation _____

**Constitutional Resolution
MGEU Convention - 2021**

DELEGATES TO SPECIAL CONVENTION

The MGEU will add the following temporary provision to article 18 of the Constitution:

During local meetings (January to March) scheduled to vote on resolutions for the 2022 Special Convention, each MGEU local may conduct elections to fill any vacant Convention delegate positions for the purpose of attending the 2022 Special Convention. This provision will only be in effect if the 2022 Special Convention is approved, and will expire after the 2022 Special Convention proceeds.

Because it is desirable to ensure locals have appropriate representation at MGEU Conventions;

Because MGEU Conventions should be representative of the entire membership; and

Because the virtual election meeting process used in 2021 elected a lower than usual proportion of the potential Convention delegate entitlement.

Submitted by: Constitution, Bylaw, and Structure Committee

Committee Recommendation:

Note: Committee recommendation will be determined at the October 14, 2021 meeting of the Constitution, Bylaw, and Structure Committee, and will be provided to delegates during Convention.

Convention Decision: Accept Committee Recommendation _____

Reject Committee Recommendation _____

**Constitutional Resolution
MGEU Convention - 2021**

EMERGENCY POWERS OF THE BOARD OF DIRECTORS

The MGEU will add the following emergency powers article to the MGEU Constitution:

The Board of Directors may temporarily suspend the operation of any provision of the Constitution or Bylaws by a two-thirds (2/3) majority vote where, as a result of urgent and unforeseen circumstances, compliance with the provision of the Constitution and/or Bylaws would be unlawful, reasonably present a danger to the health and safety of the membership, cause significant damage to or loss of Union money or property, and/or would be similarly unfeasible.

Any exercise of the emergency powers of the Board of Directors under this Article shall be done in a manner that minimizes non-compliance with the Constitution and Bylaws as far as reasonably practicable, and in accordance with the duty and obligation to the membership to conduct the business of MGEU in a way that ensures democratic, responsible, and effective administration of the Union.

The Board of Directors shall report any decision made to temporarily suspend the operation of any provision of the Constitution and/or Bylaws and the justification for the decision to the membership as soon as reasonably practicable.

Compliance with the Constitution and/or Bylaws shall resume as soon as reasonably practicable and, in any case, where the operation of any provision of the Constitution or Bylaws has been suspended for three (3) months, the Board of Directors shall, within two (2) weeks before or after the expiry of the three (3) month period, hold a new vote to determine whether circumstances continue to justify the suspension. Continuation of a temporary suspension of a provision of the Constitution and/or Bylaws shall require a two-thirds (2/3) majority vote.

Because

Submitted by: Board of Directors

Committee Recommendation: Accept

Note:

Convention Decision: Accept Committee Recommendation _____
Reject Committee Recommendation _____

**Constitutional Resolution
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3 YEAR CONVENTION AND ELECTION CYCLE

The MGEU will move to having the MGEU Convention every three (3) years and holding elections every three (3) years for positions within the Union.

Because consistency in representing the membership and cultivating and fostering development of knowledge is invaluable.

Submitted by: Board of Directors

Committee Recommendation: Accept

Note: This resolution has been carried over from the 2018 Convention where it was known as CR-26. In 2018, delegates decided to refer this resolution to the Board of Directors with the following instruction:

- (1) committee to be struck to research implications (pros and cons);
- (2) cost of three-year Convention;
- (3) add one-half day to Convention 2020 to discuss outcomes;
- (4) information to be provided by September 2020 in advance of Convention to delegates so they can review;
- (5) Committee to have gender balance and be diverse.

See delegate booklet for the "Report to 2020 Convention - Three-year Convention and Election Cycle Pros and Cons"

Convention Decision: Accept Committee Recommendation _____

Reject Committee Recommendation _____

**Constitutional Resolution
MGEU Convention - 2021**

3 YEAR CONVENTION AND ELECTION CYCLE

The MGEU will hold Local elections and Convention every three (3) years beginning in 2023. A one (1) day forum consisting of Local Presidents and the Board of Directors will be held between Conventions at the call of the Board of Directors.

Because this would allow for additional continuity with our Standing Committees, bargaining teams and Local representatives.

Because it provides elected officials and activists additional time to develop experience in performing their roles and responsibilities serving members.

Because this would create a forum between Conventions for the Board of Directors to hear directly from and be accountable to Local representatives.

Because it is fiscally responsible and manages financial and staff resources more efficiently.

Because it is consistent with an increasingly common practice among organizations and unions in the trade union movement.

Submitted by: Board of Directors

Committee Recommendation:

Note: This resolution was drafted by the Ad Hoc Committee established by the Board of Directors in response to the 2018 Convention decision regarding CR-26. See the detailed constitutional amendment language in the "Report to 2020 Convention - Three-year Convention and Election Cycle Pros and Cons," which is included in the delegate booklet.

The Committee recommendation will be determined at the October 14, 2021 meeting of the Constitution, Bylaw, and Structure Committee, and will be provided to delegates during Convention.

Convention Decision: Accept Committee Recommendation _____
Reject Committee Recommendation _____