

CORRECTIONS UPDATE

Stay SAFE



CARFENTANIL PROCEDURES IN CORRECTIONS FACILITIES

What is Carfentanil?

It's a synthetic opioid about 100 times more potent than Fentanyl. Used in veterinary medicine as a sedative or anesthetic for large animals, it can come in many forms including powder, blotter paper, tablets, patch, and even sprays. Carfentanil can resemble powdered cocaine or heroin.

What do I do if I think I've encountered Carfentanil?

If you encounter an identified powder, back out of the room, do not touch or disturb the powder. If any powder gets on your clothing or intact skin, brush it off gently. Carfentanil in dry form does not absorb through intact skin.

Does the employer have a policy for dealing with Carfentanil cases?

Union reps raised their concerns about this at a recent Labour Management Committee meeting. The employer indicated they will be implementing a procedure policy that includes the use of Naloxone and MSA Advantage 1000 full-face masks. A number of masks will be supplied to each facility, along with nitrile gloves, as part of an opioid kit.

save dues and trees!

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Your 2016-2018 Corrections Component



BACK ROW: Mike Bartel - WRC; Dylan Almdal - WCC; Marius Micsa - WRC; Jason Klinkhammer - HCC; Charlotte McWilliams - BCC; Ernest Muswagon - MGEU staff rep; Brent Poclitar - TPCC; Barry Lachuta - MRCC; Bob Wells - AYC.
FRONT ROW: Derek Pearase - MRCC; Matthew Helash - DCC (alternate for Shaun Turner, DCC President); Will Whyte - WRC; Brian Parley - BCC.

Arbitration News

RECENT DECISIONS

In 2005, the MGEU filed a grievance to respond to concerns that part-time COs were not being appropriately paid for time worked on statutory holidays. The employer assured the union that they were taking steps to fix the issue, but gradually, thanks to the ongoing diligence of members and their union, it became clear that all hours were still not being accounted for.

The issue centered around 12-hour shifts. In compensating part-time COs for work on a statutory holiday, the employer paid eight hours and put eighteen hours into their banked time. This was in compliance with the collective agreement. However, after 2005, the employer did not take into account when a part-time employee may have already been placed into overtime in the bi-weekly pay period. Another grievance was filed in 2014 and this past September, an arbitrator ruled in the unions favor.

More than 2,000 members will now be compensated for the retroactive overtime owed to them. The win is a great example of what's possible when we all work together and never give up!

PENDING

April 18 and 19, 2017 — An arbitrator will consider the circumstances in which mileage is payable under Article 1.03 of Appendix E when employees are asked to work additional shifts.

May 9, 2017 — An arbitrator will consider whether the employer ought to be using 12 hours of sick leave for a 12-hour shift and giving 8 hours in lieu for the statutory holiday (right now, they pay 8 hours of statutory time for that holiday and top up with 4 hours of sick leave).

Union Education

GRIEVANCES: STEP-BY-STEP TIMELINE

So the employer has failed to resolve a violation of the collective agreement to your satisfaction and you've filed a grievance. At this point, you may find yourself asking "how long will all this take?" Here's a general review of the grievance steps and timelines.

Step 1: You have 20 working days to present your grievance, along with recommended resolution, to your supervisor or union rep. They will sign upon receipt and if they are authorized to deal with it, must get back to you with a written response within fifteen working days.

Step 2: If the grievance is not resolved satisfactorily in Step 1, or the recipient is not authorized to deal with the issue, you have 15 working days to present the same grievance, along with recommended resolution, to the Deputy Minister or designate. They will sign upon receipt and must get back to you with a written response within 15 working days.

Step 3: If the grievance is not resolved satisfactorily in Step 2, you may appeal to the Civil Service Commissioner or submit your grievance to arbitration within 20 working days. Both scenarios involve a number of hearings, arguments and third-party decisions, and thus take time. It's not unusual for this step to take several months.