

# PROFESSIONAL / TECHNICAL / EMS BARGAINING BULLETIN

Negotiation news for MGEU Professional / Technical and EMS members  
Locals 364, 408, 409, 410, 411, 415, 416, 417, 418, 419, 420

## Negotiations set to begin, MTCC joins central table

Throughout the winter, Locals from the MGEU's Professional / Technical and EMS Components met to collect members' bargaining proposals in preparation for our upcoming negotiations.

### WAITING FOR EMPLOYERS TO SET DATES

Our bargaining committee first met in October for training and has met several times since January to create the package of proposals we're bringing forward to the table.

In February, we sent a formal request to begin negotiations to employers. However, they haven't responded with suggestions of possible dates to meet and exchange proposals to start the bargaining process.

### UPDATES DURING BARGAINING

Once the employers' representatives have responded and we've met with them, we'll provide members with another update on negotiations. In the meantime, we encourage you to take a minute or two to look over the "How an idea becomes part of your contract" graphic on the other side of this newsletter (particularly if you're new to this process). And remember, to ensure you receive the latest developments in negotiations, please send the union your



### your P / T / EMS bargaining team

back (from left): Dan Trakalo (Interlake Eastern EMS, Local 418), Diana Schultz (Southern P/T, Local 410), Randy Porter (MGEU Negotiating Rep), Aleasha Whenham (Southern P/T, Local 420), Brent Curry (Southern EMS, Local 417), Wayne Chacun (Prairie Mountain EMS, Local 416), Veronica Boychuk (Prairie Mountain P/T, Local 408), Tammie McConnell (Medical Transportation Coordination Centre, Local 364)

front (from left): Paulette Sherb (Prairie Mountain P/T, Local 409), Jessie McNeill (Southern EMS, Local 419), Kelly Eastman (Prairie Mountain EMS, Local 415), Missing - Lianne Sigurdur (Interlake-Eastern P/T, Local 411)

updated contact information, including your home email address.

### WELCOME MTCC MEMBERS

At a Local 364 meeting late in March, MTCC members decided to join the P/T/EMS central table. As they say, "there's

strength in numbers" and having more members represented at the central table definitely makes our bargaining unit stronger. Welcome all MTCC members!

- Diana Schultz, *P/T Component Director*  
- Wayne Chacun, *EMS Component Director*

### contact us...

MGEU Resource Centre  
204-982-6438

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resourcecentre@mgeu.ca

### connect with us...

www.mgeu.ca



## Wage Adjustments for P / T Component Announced

After the last round of contract negotiations, several P/T classifications were put forward for a market adjustment. The committee responsible for allocating these adjustments was comprised of representatives from the Labour Relations Secretariat, several Manitoba regional health authorities and three unions including the MGEU.

Given the limited amount of dollars available for this market adjustment process, not all classifications could receive an increase. To target the classifications most in need, the committee established three criteria (recruitment challenges, retention patterns, wage differentials) which would have to be met to receive an increase.

Each union prepared a presentation on behalf of each classification, stating the case for why that particular group needed a market adjustment. After nine months of presentations, the committee reviewed each classification and determined which qualified for an increase.

The five P/T classifications which presented, met the qualifications and will be receiving a wage adjustment. This includes: audiologists, occupational therapists, physiotherapists, social workers and speech language therapists/pathologists.

Further details have been sent to members in all of the affected classifications.

## How to Stay Informed During Negotiations

News can happen fast during negotiations and the union isn't allowed to use the employer's email system. Here's how to ensure you receive the latest information during negotiations:

1. Visit [www.mgeu.ca](http://www.mgeu.ca)

Click on the "At the Bargaining Table" button to read the latest information about Professional / Technical / EMS bargaining.

2. Send us your home email address

The best way to make sure you receive all up-to-date details about negotiations, is to submit your home e-mail address. Visit [www.mgeu.ca](http://www.mgeu.ca) and look for the "Update Your Information" link at the top of the page.

# HOW AN IDEA BECOMES PART OF YOUR CONTRACT



**STRIKE** – Can help apply pressure on employer. A majority must vote in favour, but a positive vote does not automatically result in job action.

**ARBITRATION** – Each party presents their case to a third-party arbitrator who assesses the arguments and makes a legally-binding ruling.

**CONCILIATION** – To help reach a resolution, the two parties each talk separately with a conciliator, who advises and makes proposals to each side but doesn't impose a settlement.

**MEDIATION** – Both parties return to the bargaining table with a neutral third party mediator who facilitates face-to-face discussion but doesn't impose a settlement.

READ MORE ABOUT HOW NEGOTIATIONS WORK: [www.mgeu.ca/for-members/bargaining-for-beginners](http://www.mgeu.ca/for-members/bargaining-for-beginners)