

MGEU

CARE
COMES
FIRST

Health Care Support Services *Bargaining Bulletin*

UNFAIR LABOUR PRACTICE HEARING SCHEDULED

**SEND THE PREMIER
A MESSAGE:
CARE COMES FIRST**



The Pallister government is turning its back on Manitoba families by cutting our health care and privatizing services.

Stand up for health care and remind the Premier that Care Comes First.

Go to CareComesFirst.ca to send the premier a message and share on social media.

Every voice counts!

Since 2017, the MGEU has been urging Health Care Support Services (HCSS) employers to come to the bargaining table. Our members and our Bargaining

Committees are ready to work towards a new contract to replace the one that expired more than a year ago.

These employers and their

representatives told us, and the other unions, that they could not begin bargaining because of Bill 29, the government legislation aimed at cutting the number of health care bargaining units.

We told them that cutting the number of bargaining units was not necessary to streamline labour relations, and continued to press for a start to contract negotiations.

For months and months, employers have continued to use Bill 29 as an excuse not to bargain with us, while the government has taken no action to implement Bill 29.

That's why the MGEU decided to take action.

In January, we filed a complaint at the *Manitoba Labour Board*, alleging that these employers and their representatives had committed an illegal, unfair labour practice by refusing to come to the bargaining table.

In filing this complaint, the MGEU made it clear the employers' stalling is not acceptable. Our members should not be held

hostage by Bill 29.

On June 20 and 21, 2018, we will finally have our chance to make our case against the employers at the Labour Board.

Meanwhile, the government continues to say that Bill 29 representation votes will happen soon. But until we see concrete action, the MGEU will continue to press forward on behalf of our members by trying to get employers to the bargaining table.

In the coming weeks and months, we will keep you updated about any developments that might impact contract negotiations or your union representation.

We know all HCSS workers want to focus on stable, quality care for patients and residents — not stalled bargaining or the confusion and disruption of union representation votes.

I know this continues to be a frustrating time for our members. We very much appreciate your patience and support.

In solidarity,

Michelle Gawronsky, MGEU President

contact us...

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