

**Attend the Pension  
Info Meeting in  
Your Area**

**Mon., June 13 - Winnipeg  
Union Centre, Rm 2C  
1:00 p.m. and 7:30 p.m.**

**Thurs., June 16 - Beausejour  
Sun Gro Centre, Sunova Rm  
7:00 p.m.**

**Mon., June 20 - Dauphin  
MGEU Office  
7:00 p.m.**

**Tues., June 21 - The Pas  
MGEU Office  
1:30 p.m. and 7:00 p.m.**

**Mon., June 27 - Portage  
MGEU Office  
1:00 p.m. and 7:00 p.m.**

**Tues., June 28 - Brandon  
MGEU Office  
1:00 p.m. – 7:00 p.m.**

**Tell us what Pension Option you Prefer**

On January 25, 2011, the employer put forward a final offer, which was unanimously rejected by Corrections members.

The government agreed to return to the table after the vote, but one of the most important outstanding issues — a pension increase — has delayed negotiations. Up to this point, the government was unable to provide the necessary information we needed to calculate the costs of the increase.

Finally, late last month, the employer did provide that information and we've been able to begin working on a response to their final offer that will adequately address the proposals put forward by Corrections members.

In that time, we've also learned that the original proposal put forward for a 2.33% increase for the remainder of each member's life is not allowed under the Income Tax Act. A 2.33% increase could only be enacted until age 65 under those rules.

We know pension increases remain an important issue for the membership. So the committee is asking you to provide feedback on which of the two proposed formulas (below) you prefer.

Keep in mind that if either of these formulas are implemented, they would be applied on a go-forward basis. The new rates would only be applied to your years of service after the effective date. If you've been delaying your retirement

*cont'd on reverse...*

**YOUR CURRENT  
PENSION FORMULA**

1.6%

**x Pensionable Service**

**x Average Salary, up to YMPE\***

**+ 2% on earnings over the YMPE\***

**= Your Pension**

For a Correctional Officer I with twenty-five years of service, the current formula translates into a pension of just over \$1,950 a month.

**OPTION #1\*\*  
Flat Rate Formula**

2% flat rate

**x Pensionable Service**

**x Average Salary**

**= Your Pension**

For a Correctional Officer I with twenty-five years of service, this formula translates into a \$2,350 monthly pension. This formula increases the benefit for a flat rate over your lifetime, so it doesn't matter if you retire early or later in your career.

**OPTION #2\*\*  
Bridge Formula**

2.33%

**x Pensionable Service**

**x Average Salary before 65**

**After Age 65**

1.6%

**x Pensionable Service**

**x Average Salary before 65**

**+ 2% on earnings over the YMPE\***

**= Your Pension**

For a Correctional Officer I with twenty-five years of service this translates into a pension of \$2,700 per month before age 65 and about \$1,950 per month after 65. This option puts the increase up front, which might allow some members to retire earlier, but then returns to the current formula after age 65.

\*Canada Pension Yearly Maximum Pensionable Earnings

\*\*This option would not be retroactive. Existing pensionable earnings would be calculated using the old formula

## Pension Options cont'd

because you're anticipating a retroactive increase, neither option will result in a significant increase to your pension.

### ATTEND A MEETING, FILL OUT THE SURVEY

Obviously, unless you're a pension expert, these formulas can be a little complex to figure out. That's why we're holding a series of meetings across the province with our MGEU Pension Officer, Liz Farler, to help explain the plans in detail and answer your questions about each option.

We want to hear which option you prefer so that we can take the will of the majority forward to the employer.

Once you've heard about each of the options at the meeting, we're asking members to fill

out the survey (attached) and return it at the meeting. If you prefer, you can also fill out the survey online by visiting [www.mgeu.ca](http://www.mgeu.ca) and following the "Corrections Retirement Survey" link.

We want to know how much of a priority the pension issue is to members. For instance, would you be willing to forgo a wage increase in favour of a pension increase? If the employer is unwilling to increase their pension contributions, would you support an employee-paid increase?

The answers to such questions will have an impact on all of our retirements, so it's vital that you make every effort to attend a meeting in your Area (listed on reverse).

- *Your Corrections Bargaining Committee*

## 2011 NUPGE scholarships available



Once again, the National Union of Public and General Employees

is sponsoring a number of scholarships for children of NUPGE members throughout the country. All MGEU members are eligible to apply for the four scholarships available (worth \$1,500 each).

**NUPGE scholarship deadline: June 30, 2011**

## Statistics Canada Confirms Inmates in Remand Outnumber those Serving Sentences

(NUPGE) A recent report from Statistics Canada confirms what members have known for a while: the number of adult prisoners in remand in Canada now exceeds those serving sentences. The National Union of Public and General Employees (NUPGE) points to this trend as a contributing factor in the over-crowding crisis developing in provincial correctional facilities.

Currently prisoners in remand accounts for 58 per cent of the adult custodial population with 42 per cent serving sentences. This is an increase of 18 per cent over the last decade of prisoners in custody on remand.

The research indicates that the increase in the adult remand population is a result of larger numbers of admissions and longer time spent in remand.

With as high as 200 per cent of correctional facilities over-capacity in British Columbia and Manitoba, the increase in remand population is obviously a contributing factor.

National Union President James Clancy sees a substantial part of the problem arising from the failed tough on crime policy of the federal government.

"The system has many problems: over-crowded prisons, too many people with mental health problems in jails, large numbers held in pre-trial custody because it's more difficult to get bail, cases take too long to get before a judge, victims don't get enough input into the process and almost no rehabilitation programs.

The tougher laws and penalties introduced by

the Conservative government do nothing to address these real problems. Actually, they're making these problems worse."

Unfortunately, Clancy points out, the federal government has not provided the funding to provinces needed to address the growing crisis.

In a recent letter to the Ontario Premier, Clancy wrote that NUPGE appreciates "the pressures that federal legislative changes have had on provincial budgets. Our union has highlighted the problem with a federal government enacting legislation that is "tough on crime" without providing the necessary resources to implement it."

MGEU

Manitoba  
Government  
and General  
Employees'  
Union

Have a question?  
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