

MANITOBA PUBLIC INSURANCE BARGAINING BULLETIN

The bargaining newsletter for MPI Members: Locals 62,63,64,65,66,67,68

How to Stay Informed During Bargaining



News happens fast during bargaining and the union isn't permitted to use the employer's e-mail system. The best way to make sure you get all of the up-to-date details is to provide us with your personal e-mail address and check mgeu.ca for the latest "At the Bargaining Table"

Visit mgeu.ca and click on 'update your information' at the top of the home page.

How Bargaining Works

Check out the other side for an easy to understand infographic on the bargaining process!

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READY, SET, BARGAIN!

Attention all MPI members! While our collective agreement doesn't expire until next fall (September 2016), we will be starting negotiations this November. Over the next month, your bargaining committee (listed below) will be holding bargaining proposal meetings across the province and reviewing your responses to a survey on **what improvements you would like to see to your Agreement**.

Your MGEU Bargaining Committee and the employer have agreed to start bargaining with finite dates — which simply means we agree to start bargaining on a particular day, and we agree to reach a tentative agreement by February 29th, 2016, and ratify the agreement by the end of March. Both parties will do their absolute best to meet this deadline and make themselves available for bargaining. If we don't ratify the agreement by the end of March, then

we will go back to the original notice period and start over.

Our goal as your elected MGEU Bargaining Committee is to ensure you have stable, secure jobs and we believe that putting members on solid footing with strong contract language is the best strategy moving forward.

This is a great opportunity for negotiations to hit the ground running and for us to reach an agreement before the current one expires, so check the October 2015 calendar below for your bargaining proposal meeting. We will be mailing meeting notices starting this week and all these meetings will be completed by October 20th. Please bring your **written bargaining proposals** to the meeting and complete the survey by October 23rd.

Please try to attend your Local meeting, even if it's just to listen to what's being said. Your input matters!

October 2015

Monday	Tuesday	Wednesday	Thursday	Friday
Reminder: You have to attend the bargaining proposal meeting scheduled for your Local. Please bring your written proposals to the meeting. Make sure you also complete the bargaining survey no later than October 23, 2016!		Swan River (Lunchroom) Noon Dauphin (Lunchroom) 5 pm	Selkirk (Lunchroom) Noon Steinbach (Lunchroom) 5 pm	Beausejour (Lunchroom) Noon
	Winnipeg (MPI Theatre, City Place) 11:30 am - 1:30 pm	Winnipeg (MPI Pembina) 11:30 am - 1:00 pm	Winnipeg (Gateway Lunchroom) 11:30 am - 1:00 pm	Portage la Prairie (Lunchroom) Noon
Winnipeg (275 Broadway) 11:30 - 1 pm & 6:30 - 8pm The Pas (424 Fisher Ave) 5 pm	Thompson (Lunchroom) - Noon Arborg (Lunchroom)- Noon Brandon (Cafeteria) 5:15 - 6:45 pm	Your Bargaining Committee: Karla Steele (MGEU Negotiator), Beth Hazelwood (Winnipeg), Rob Andres (Thompson), Brad Barr (The Pas), Paulina Harron (Brandon), Val Doherty (Winkler), Maurice Bernardin (Dauphin), Sandy Swanston (Selkirk)		

HOW AN IDEA BECOMES PART OF YOUR CONTRACT

All MGEU members work under the protection of a contract (aka collective agreement) negotiated with their employer. The MGEU oversees hundreds of contracts and each one is built upon democratic principles. Bargaining is a complicated process and no two rounds of bargaining are the same.

Here's generally how it works.



STRIKE – Can help apply pressure on employer. A majority must vote in favour, but a positive vote does not automatically result in job action.

ARBITRATION – Each party presents their case to a third-party arbitrator who assesses the arguments and makes a legally-binding ruling.

CONCILIATION – To help reach a resolution, the two parties each talk separately with a conciliator, who advises and makes proposals to each side but doesn't impose a settlement.

MEDIATION – Both parties return to the bargaining table with a neutral third party mediator who facilitates face-to-face discussion but doesn't impose a settlement.