

# TECHNICAL / PROFESSIONAL / EMS BARGAINING BULLETIN

Negotiation news for MGEU Technical, Professional and EMS members  
Locals 364, 388, 389, 390, 392, 393, 408, 409, 410, 411, 415, 416, 417, 418, 419, 420

## Your Bargaining Committee

**Veronica Boychuck -  
Prairie Mountain T/P, Area 2**

**Wayne Chacun -  
Prairie Mountain EMS, Area 3**

**Brent Curry - Southern EMS, Area 4**

**Kelly Eastman -  
Prairie Mountain EMS, Area 2**

**Nellie Fotheringham - DSM, Area 3**

**Tammie McConnell - MTCC**

**Jessie McNeill - Southern EMS, Area 5**

**Jeffrey Noel - DSM, Area 8**

**Chyrisse Regehr - Southern T/P, Area 4**

**Diana Schultz - Southern T/P, Area 4**

**Paulette Sherb -  
Prairie Mountain, T/P, Area 3**

**Tammie Sigurdur -  
Interlake Eastern T/P, Area 5**

**Glenn Spearman - DSM, Area 2**

**Robert Stonebridge - DSM, Area 5**

**Dan Trakalo -  
Interlake-Eastern EMS, Area 5**

**Aleasha Whenhan -  
Southern T/P, Area 5**

**Position Vacant - DSM, Area 4**

## Your MGEU Negotiators

Randy Porter, Elaine Watt

## contact us...

MGEU Resource Centre  
204-982-6438  
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## connect with us...



www.mgeu.ca

## Negotiations on hold, awaiting meetings with LRS

Since our last bulletin, our bargaining group continues to grow with MGEU members from Diagnostic Services Manitoba (DSM) now represented at our Technical/Professional/EMS Central Table.

Early on in the negotiation process, DSM and the Medical Transportation Coordination Centre each had their own Bargaining Committees and prepared packages to bargain at their own tables.

As was reported in our last newsletter, the Technical/Professional/EMS Committee put together a package to present to the employer last winter. In February, we sent a formal request to begin negotiations to the employers.

In spring 2014, the Medical Transportation Coordination Centre Bargaining Committee decided to join the Central Table, with the employer's agreement. Around the same time, the employer told the DSM Technical/Professional Bargaining Committee that they would not negotiate with them separately. So these Locals (Locals 388, 389, 390, 392, 393) have now joined the larger group and we'll tackle our many similar issues together.

With all of these changes made and our complete bargaining committee in place, the employer agreed to set bargaining dates starting this past September. We've met twice with the employer since then, but the employers' representatives cancelled our next two meetings scheduled.

They are refusing to discuss merging the contracts for members who were represented by other unions until joining the MGEU through the RHA amalgamation votes. The employer maintains that when members voted for the MGEU, they also voted to be covered by the current MGEU contract. Our Committee maintains that members voted for the union, not the contract and the two contracts should be merged.

As a result, negotiations are on hold until the Bargaining Committee receives meeting dates from the Labour Relations Secretariat in order to discuss merging the former and current contracts of members who joined MGEU as a result of the RHA amalgamation votes.

- Your Tech/Prof/EMS Bargaining Committee

## MGEU Convention 2014

The MGEU's biennial Convention was held October 17-18, 2014 at the RBC Convention Centre in Winnipeg. Delegates listened to guest speakers, debated Constitutional and general resolutions, passed the union's budget and elected the union's Provincial Officers:

President -  
Michelle Gawronsky

1st Vice President -  
Wayne Chacun

2nd Vice President -  
Stephen Roznowsky

3rd Vice President -  
Jackie Fitzpatrick

4th Vice President -  
Scott Cloney



## How to Stay Informed During Negotiations

News can happen fast during negotiations and the union isn't allowed to use the employer's email system. Here's how to ensure you receive the latest information during negotiations:

1. Visit [www.mgeu.ca](http://www.mgeu.ca)

Click on the "At the Bargaining Table" button to read the latest information about Professional / Technical / EMS bargaining.

2. Send us your home email address

The best way to make sure you receive all up-to-date details about negotiations, is to submit your home e-mail address. Visit [www.mgeu.ca](http://www.mgeu.ca) and look for the "Update Your Information" link at the top of the page.

# HOW AN IDEA BECOMES PART OF YOUR CONTRACT



Affected union members receive a meeting notice

All MGEU members work under the protection of a contract (aka collective agreement) negotiated with their employer. The MGEU oversees hundreds of contracts and each one is built upon democratic principles. Bargaining is a complicated process and no two rounds of bargaining are the same.

**Here's generally how it works.**



Majority rejects tentative agreement



YES

Majority accepts tentative agreement

Agreement is ratified and made enforceable

FINISH

Ratified Agreement