

COMMUNITY SUPPORT BARGAINING BULLETIN

The bargaining newsletter for all Component 15, Community Support members:
Locals 113, 114, 115, 401, 402, 403, 404, 405, 406 and 407

How to Stay *Informed* During Negotiations



News can happen fast during negotiations and the union isn't allowed to use the employer's e-mail system.

The best way to make sure you get all up-to-date details is to provide the union with your personal e-mail address at mgeu.ca (just look for the "Update Your Information" link at the top of the page).

You can also click on the "At the Bargaining Table" link for the latest information about Community Support.

Copies of 2015 MGEU desk calendars available soon...



Each year, the MGEU produces a handy desk calendar for our elected workplace reps.

A number of calendars are also available to the general membership. If you'd like a copy, please call the Resource Centre at 204-982-6438 or 1-866-982-6438.

contact us...

MGEU Resource Centre
204-982-6438
(toll-free 1-866-982-6438)

TTY toll-free 1-866-982-6599
resourcecentre@mgeu.ca

connect with us...

www.mgeu.ca



Bargaining continues into December

As winter arrives and we near the end of 2014, we wanted to give you an update on bargaining, and a few other issues we've been working on.

BARGAINING SO FAR

Local meetings were held throughout the province in February/March 2013 to collect your proposals.

Those of us on the Bargaining Committee and staff negotiators then worked over several months to put these proposals into a comprehensive package to present to the employer. The combined proposal package, including management proposals, numbers over 133 pages!

In September 2013, our Committee and the employer began negotiations. Since then, both sides have bargained on about 60 separate occasions.

BARGAINING INTO 2015

We remain hard at work negotiating non-monetary issues.

As mentioned in a previous update, we've been working to standardize and restructure our agreements with each Regional Health Authority and this has proved to be very time-consuming. In the end, however, we believe it will be worth it.

More bargaining dates have been scheduled into December, January and February.

Following that, our next step at the table will be discussing monetary items, like wages and benefits, with the employer.



your community support bargaining representatives

back: Curt Penniston, Rosemary Hrechka, Shirley Halipchuk, Jacquie Paton, Orville White
front: Shirley Russell, Lena Gauthier, Darlene Tremblay (negotiator) Lisa Johnston, Marlene Hrechka
missing: Sheila Gordon (negotiator), Janice Ballard

Ultimately, it will be all of you, the members, who decide whether to accept or reject what the employer offers us at ratification votes throughout the province.

IMPORTANT: LET US KNOW IF YOU'RE STILL STRUGGLING WITH REDUCED TASK TIMES

In late August, the Winnipeg Local Executive called members in the two city offices where EFTs have been in place the longest — Assiniboine South and Fort Garry — to ask if insufficient task and travel times continue to be an issue for them.

While most said such issues have been resolved, a small number said they continue to have problems and the union is now following up to help them resolve scheduling issues.

At this point, we encourage all home care workers who are still having trouble with not enough time to perform client tasks, or between client appointments, to call the MGEU Resource Centre (1-866-982-6438) for union assistance.

- Your Community Support Bargaining Committee

40 YEARS of Home Care in Manitoba worth celebrating!



2014/2015 marks the 40th year of Manitoba's public Home Care program and the MGEU will be celebrating with our hard working home care members throughout the province.

All home care members will be receiving a specially-designed commemorative pin (see above right) to recognize their dedication and continuing contribution to Manitoba's groundbreaking home care program. Other recognition events are being planned in a number of different Manitoba communities for spring 2015, so stay tuned!



ABOVE: President Gawronsky speaks at the Legislature to celebrate the 40th anniversary of home care as former Health Minister Erin Selby looks on.

ABOVE LEFT: Artwork from the specially designed pin that will be mailed to all Home Care members.

RIGHT: The Province proclaimed September 8 to 12, 2014 Manitoba Home Care Week.



HOW AN IDEA BECOMES PART OF YOUR CONTRACT

All MGEU members work under the protection of a contract (aka collective agreement) negotiated with their employer. The MGEU oversees hundreds of contracts and each one is built upon democratic principles. Bargaining is a complicated process and no two rounds of bargaining are the same.

Here's generally how it works.



READ MORE ABOUT HOW NEGOTIATIONS WORK: www.mgeu.ca/for-members/bargaining-for-beginners

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INJURED AT WORK?

Remember
1-2-3
WCB!



If you are injured at work, it's very important that you follow these three basic steps to file your WCB claim.

1. Immediately report the injury to your employer. Your employer must then report the injury to the WCB within 5 days of when the injury occurred.
2. Report the injury to the WCB by filling out a Report of Injury Form (you can download one at www.wcb.mb.ca) and sending it to:

Fax: 204-954-4999 (toll-free outside Winnipeg 1-877-872-3804)

Mail: The Workers Compensation Board of Manitoba
333 Broadway Winnipeg MB R3C 4W3

3. Be sure to get medical attention. Advise your doctor that you've been injured at work and that you'll be making a WCB claim.

If you need any help during this process, contact the MGEU Resource Centre at 1-866-982-6438.