

COMMUNITY SUPPORT BARGAINING BULLETIN

The bargaining newsletter for all Component 15, Community Support members:
Locals 113, 114, 115, 401, 402, 403, 404, 405, 406 and 407

How to Stay *Informed* During Negotiations



News can happen fast during negotiations and the union isn't allowed to use the employer's e-mail system.

The best way to make sure you get all up-to-date details is to provide the union with your personal e-mail address at mgeu.ca (just look for the "Update Your Information" link at the top of the page).

You can also click on the "At the Bargaining Table" link for the latest information about Community Support.

Have a problem with a supervisor? Facing discipline?



You don't have to face it alone. Your elected reps and MGEU staff are there to be by your side when problems arise on the job.

Contact your Local Executive or staff rep through the MGEU Resource Centre.

contact us...

MGEU Resource Centre
204-982-6438
(toll-free 1-866-982-6438)

TTY toll-free 1-866-982-6599
resourcecentre@mgeu.ca

connect with us...

www.mgeu.ca



Bargaining Continues, Meetings Scheduled into Summer

With spring just around the corner, I wanted to give you an update on bargaining, and a few other issues we've been working on.

BARGAINING SO FAR

Local meetings were held throughout the province in February and March of 2013 to collect your proposals.

Our Bargaining Committee and staff negotiators then worked over the next few months to put these proposals into a comprehensive

package to present to the employer. The combined proposal package, including management proposals, numbers over 133 pages!

In September 2013, our Committee and the employer began negotiations. Since then, the two sides have met to bargain on twenty-five separate occasions.

BARGAINING 2014

At this point, we are still hard at work negotiating non-monetary issues.

During this round of bargaining, we've been working to standardize our agreements with each Regional Health Authority, and this has been taking some time. This kind of renumbering and restructuring is tedious, but we believe it will be worth it in the end.

More bargaining dates have been scheduled up until the end of July, with plans to return to the table in September.



your community support bargaining representatives

back:: Lena Gauthier, Janice Ballard, Lisa Johnston, Christina Overton
middle: Marlene Hrechka, Diana Delroy, Darlene Tremblay, Rosemary Hrechka, Orville White
front: Curt Penniston, Shirley Russell, Roberta Nadon, Sheila Gordon

NEW FAMILIES FIRST BARGAINING REP

Thanks to Shirley Halipchuk, a Families First Home Visitor from Dugald, for stepping up to cover for Roberta Nadon as Families First Bargaining rep on the Committee.



ATTEND YOUR SPRING LOCAL MEETING!

This past winter has been very difficult for members like us who spend so much time on the road. I want to salute all of you for braving the cold and challenging driving conditions all these months!

Now that we seem to be through the worst, I encourage you to come out and see us at your spring Local meeting. It's a great chance to catch up with your fellow members!

- Marlene Hrechka, *Component Director*

Campaign to address task-time reduction continues!

When MGEU President Michelle Gawronsky asked Home Care members to share with the union how reduced task-time standards were affecting them and their clients, they really delivered!



Early in the new year, hundreds of stories from hundreds of members demonstrated just how serious the problem has become. Armed with this feedback, MGEU communications staff managed to get a front page story in the *Winnipeg Free Press*. This was followed up by a couple of radio ads aimed at explaining the extent of the problem to Manitobans (*a home care client in rural Manitoba recorded an ad expressing her concerns about task time reductions*). You can listen to the ads at www.elephanttalk.ca.

The employer, however, has yet to adequately address the issue.

In the coming weeks, President Gawronsky will continue to keep up the pressure on the Province to recognize this problem as critical and to seek solutions with us once and for all.

BUT REMEMBER...OUR UNION IS ONLY AS STRONG AS ITS MEMBERS!

We need you to keep on keeping track of how reduced task times are affecting you and your clients. Together, we will continue to raise our voices and call the employer to action.

HOW AN IDEA BECOMES PART OF YOUR CONTRACT

All MGEU members work under the protection of a contract (aka collective agreement) negotiated with their employer. The MGEU oversees hundreds of contracts and each one is built upon democratic principles. Bargaining is a complicated process and no two rounds of bargaining are the same.

Here's generally how it works.



READ MORE ABOUT HOW NEGOTIATIONS WORK: www.mgeu.ca/for-members/bargaining-for-beginners

INJURED AT WORK?

Remember
1-2-3
WCB!



If you are injured at work, it's very important that you follow these three basic steps to file your WCB claim.

1. Immediately report the injury to your employer. Your employer must then report the injury to the WCB within 5 days of when the injury occurred.
2. Report the injury to the WCB by filling out a Report of Injury Form (you can download one at www.wcb.mb.ca) and sending it to:

Fax: 204-954-4999 (toll-free outside Winnipeg 1-877-872-3804)

Mail: The Workers Compensation Board of Manitoba
333 Broadway Winnipeg MB R3C 4W3

3. Be sure to get medical attention. Advise your doctor that you've been injured at work and that you'll be making a WCB claim.

If you need any help during this process, contact the MGEU Resource Centre at 1-866-982-6438.

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