

Corrections

Component 2: Locals 9, 10, 11, 12, 13, 14

update

YOUR LOCAL EXECUTIVE

Area 1, Local 9

President: Sue Franklin
Chief Steward: Leslie Saskowski
Vice-President: Grant Totte

Area 2, Local 10

President: Ed Dufour
Chief Steward: Doug Morley

Area 3, Local 11

President: Brian Parley
Chief Steward: Charlotte McWilliams
Vice-President: Dean Werbiski

Area 4, Local 12

President: Bob Wells
Chief Steward: Daniel Boyse

Area 5, Local 13

President: Dan Franklin
Chief Steward: Barry Lachuta
Vice-President: Joel Omichinski

Area 7, Local 14

President: Mike Bartel
Chief Steward: Scott Cloney
Vice-President: Michael Almdal
Members at Large: Steven Smith,
Bryan Wallace, William Whyte

GOT AN IDEA FOR THE NEXT ROUND?

The Civil Service Master Agreement expires at the end of March 2014 — that means the Civil Service Bargaining Committee will be gathering proposals at meetings this coming fall. Stay tuned for updates and how to submit a proposal.



Making Sure Our Voices are Heard Where Policy is Set



Component Director
Brian Parley

This spring, our Component finds itself in an interesting position — still awaiting an arbitration ruling for our last round of Corrections bargaining, while beginning to make plans for 2014 Civil Service Master negotiations. Arbitration is always a frustratingly long process, but our lawyers assure us

we've done all we can and made a good case (*see update on other side*).

So far, 2013 has also brought forward a number of other key issues for the Component. In each case, the MGEU President and your Component reps have been working to ensure those of us working on the front-lines of Manitoba's correctional facilities have our say.

Meeting with Auditor General

After MGEU President Michelle Gawronsky wrote an Op-Ed in the *Winnipeg Free Press* arguing that the Province's Corrections Capacity Review recommendations would do little to

address our members critical concerns, the Office of the Auditor General (OAG) of Manitoba requested a meeting with her.

On February 20, 2013, President Gawronsky and I, along with MGEU 4th Vice-President, Scott Cloney; long-time Corrections activist, Umberto Willner; and Social Sciences Component Director, Brenda Lee Johnston met with them as part of the Auditor General's audit of Correctional Services.

Specifically, the Auditor General was interested in the union's perspective on future infrastructure planning in Manitoba Corrections. In addition, we were asked about our role in supervising offenders in the community, and rehabilitation planning procedures for those transitioning from incarceration back into the community.

We took the opportunity to highlight the severe challenges we're facing on the front-lines of the justice system and to accentuate the need for front-line input into planning and on committees.

At the same time, we've continued our efforts through the Freedom of Information and Privacy Act to get our hands on the full Provincial Capacity Review report.

President Tours Manitoba Jails

MGEU President Michelle Gawronsky (pictured at right with Component Director Brian Parley) has been crisscrossing the province over the past few months, visiting the places MGEU members work.

Once her provincial tour is complete, she will have visited every Manitoba jail.

"Being new to the job (of President), the tour has been a great learning experience for me," said Gawronsky. "I've really enjoyed meeting the folks on the front lines, seeing what they do and where they work with my own eyes."



CORRECTIONS SUB-AGREEMENT: Still waiting for arbitration ruling

During Civil Service Master Bargaining in 2010, members of the Corrections Component rejected the employer's sub-agreement offer.

The Corrections Bargaining Committee requested arbitration. Their legal team prepared the union's case and in January 2013, union lawyers and the employer presented their arguments to the arbitrator.

Since then, both sides have submitted additional pension information from actuarial experts as well. The Committee is now awaiting the arbitrator's decision.



Your Corrections Sub-Agreement Bargaining Committee

Back row from left: Mike Bartel, Brian Parley, Dan Franklin, Ed Dufour, Janet Kehler (MGEU Negotiator)

Front row from left: Mike Welfley, Bob Wells, Dylan Almdal, Scott Cloney, Sue Franklin

CSC Review Reveals Needed Improvements to Provincial System

Correctional Service of Canada (CSC) has completed a procedural review of the Manitoba correctional system. The review follows incidents involving inmate assaults last summer. The province asked CSC to complete the review, not about the incidents themselves, but about the procedures within the system that allowed the incidents to take place.

The finished report and its recommendations were shared with senior management, who then developed their own document from these findings. Some of these recommendations were system-wide, while others were intended to address issues specifically at the Winnipeg Remand Centre.

In a recent health and safety committee meeting, management reviewed some of these recommendations with MGEU representatives, including Component Director Brian Parley.

While the union was not granted access to the full CSC report and its findings, the Province did share several recommendations for the Winnipeg Remand Centre (which are available at www.mgeu.ca) as well as the following three province-wide recommendations for Manitoba's Correctional system:

- 1) A committee review of the recruitment process to ensure potential staff are fully aware of the type of work environment they are applying to work in and ensure that assessment tools used in the recruitment process are appropriate. A committee has been established for this purpose.
 - 2) A committee review of the Core Competencies program. This process began before the CSC review. They have completed a report which was discussed with the Provincial Labour Management Committee (PLMC) and the new processes will soon be released. The main focus surrounds time lines.
- The PLMC committee also expressed concerns about the inconsistent expectations held by different supervisors throughout the system. A request was made to include some direction as to how much was expected to be included in each portion of the core competencies program.
- 3) A working group review of supervisory positions in order to maximize the number of supervisors on duty, ensure they are appropriately trained and effective support mechanisms are in place. The working group has already met once to start examining the use, deployment, training, competencies, selection process and mentoring of CO3s.



contact us...

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Say Hello to Our New Rep: Janet Kehler



Please welcome Janet Kehler, the new Corrections Component negotiating rep.

Janet is an experienced MGEU negotiator, who has bargained many agreements for the union's Child and Family Services Locals as well as the Civil Service Master agreement.