

MGEU

Manitoba
Government
and General
Employees'
Union

GOLICO

The newsletter for all Component 9, GOLICO members:
Locals 56, 57, 58, 59, 60, 61



your GOLICO representatives

Area 1 - Local #56

President: Ashley Park
Chief Steward: Michael Kreller
Steward: Czeslaw Vrabic

Area 2 - Local #57

President: Stephen Roznowsky

Area 3 - Local #58

President: Ray Piche
Chief Steward: Kevin Kotyk
Vice-President: Earl Cheasley
Steward: Sandy Carr, Adrian Swain

Area 4 - Local #59

President: Edward Miller
Chief Steward: Jessica McDougall

Area 5 - Local #60

President: Teresa Anderson
Chief Steward: Steven Tell
Vice-President: Pamela Burnett
Stewards: Ryan Darroux, Monique
Kryschuk, Kristine Phillips,
Bronwyn Swanson, Stacey Zieske

Area 7 - Local #61

President: Gordon Rosnow
Chief Steward: Michael McBay
Vice-President: Christine Laarveld
Members at Large: Timothy
Banera, Dave Bilyk, Lawrence
Campbell
Stewards: Selene Aburto
Brito, Lurdes Boulet, Lawrence
Campbell, Diane Favell, Keith
Guay, Carl Hanslip, David Hill,
Wendy Jablonski, Jiten Mehta,
James Mendes, Walter Ruta, John
Rutherford, Sharri Simon

GOLICO Bargaining Committee Extends Agreement

Since mergers between the Manitoba Liquor Control Commission (MLCC,) Manitoba Lotteries (ML) and the Manitoba Gaming Control Commission (MGCC) were announced by the Province last year, there have been many questions raised by the membership as to how the mergers will directly affect them. As well, during this whole process, your GOLICO Collective Agreement was set to expire in March 2013.

Where We're at with Bargaining

In February of this year, a notice to bargain was sent to the employer. In the interim, both the Bargaining Committee and the Component met several times to determine the best course of action.

Employees of the Manitoba Liquor and Lotteries will result in a multi-union workplace involving five different unions and collective agreements. A comparison of the agreements showed that the GOLICO agreement is the most mature with better wages, benefits and hours of work.

Given the unique circumstances with these mergers and the challenges and changes ahead, those of us elected to represent you have remained focused on one thing; getting everyone the best deal possible. With that in mind, at the bargaining session held on May 15, 2013, we decided to extend the current agreement for one year.

Why We Decided to Extend the Agreement

After several meetings with the employer, there were several reasons why we asked for an extension. One of the important reasons was the legislation governing the employing authorities is still being drafted and is expected to pass in November 2013.

Another consideration was that several members of the Bargaining Committee will change during the mergers when Regulatory Services (Licensing, Permits and Inspections) moves to the Manitoba Liquor and Gaming Authority (LGA).

Of significance is that we wish to maintain and improve the agreement but face many unknowns while these changes take place.

We're also up against the same government mandate forced on the Civil Service and other Crown Corporations. All were consistently faced with 0% increases for two years of their respective collective agreements.

In the end, we realized that stability at this time greatly improves our ability at the bargaining table and that some of the current proposals would be impacted by the ongoing transitions. In the mean time, we negotiated a no lay-off clause until ratification (other than the historical reduction of hours at the Distribution Centre during summer months). These steps will allow members to maintain all their wages and benefits.

We Appreciate the Strong Mandate We've been Given

The decision to extend the Collective Agreement was a difficult one. But we believe it will lead to the best result for the majority of the membership. The goal is always to maintain and improve the agreement, and the decision was unanimously supported by the negotiating committee and elected leadership.

As your Bargaining Committee, we'd like all members to know that we fully recognize and appreciate the strong mandate to maintain and improve the current collective agreement. We will continue to meet and prepare over the next year to be ready for a full exchange with the employer.

Both sides have agreed to meet prior to the expiry of the extension to set bargaining dates and to ensure and promote timely and productive negotiations for a renewal and revision of the contract.

If you have questions about bargaining, please contact your elected representative on the Bargaining Committee through the MGEU Resource Centre.

In Solidarity,

Teresa Anderson, Tim Banera, Dave Bilyk, Larry Campbell, Christine Laarveld, Michael McBay, Ed Miller, Ashley Park, Ray Piche, Gord Rosnow, Stephen Roznowsky

GOLICO Component Expands to Accommodate Mergers

As you are aware, the Manitoba Liquor Control Commission, the Manitoba Gaming Control Commission and the regulatory services for the liquor commission are in the process of merging and reconfiguring.

This has been a substantial undertaking and the Union has been closely involved in the day to day issues, largely through weekly labour relations meetings that include heads of departments, various union representatives and members that are being directly affected by the specific issues.

The Union is aware that a certain amount of change is inevitable, but wants to make these transitions as smooth as possible. Issues such as acting status, changing work locations, double dues and the stresses that come along with these changes have been at the centre of the labour relations meetings.

As a result of these mergers, the GOLICO Component has expanded to include MGEU members from the Lotteries Food and Beverage Services as well as some members from the Gaming Commission.

The as-yet-unnamed Component will provide strength in numbers and give voice to smaller groups. It will be an opportunity to compare collective agreements in order to achieve the strongest agreement possible.

Did you know?

*The MLCC is now called
Manitoba Liquor and Lotteries
and it is expected that by
November 2013, legislation
will be passed proclaiming the
employing authorities.*

For more information,
contact the MGEU Resource Centre.

Have you seen the elephant in the room?



Last month, the MGEU launched a new ad campaign with a simple message: members are working hard to do more with less, but services are starting to suffer.

In January, an MGEU poll found that 47% of Manitobans greatly value their public services, and want to do what it takes to sustain them. Meanwhile, in a separate survey of MGEU members, more than half said their workload has increased in the past five years and many said unfilled vacancies are to blame.

“This is the elephant in the room no taxpayer wants to talk about. What are we prepared to do when tax revenues aren’t enough and services are stretched?” said MGEU president Michelle Gawronsky.

You can watch the ad, discover interesting Elefacts, read about the services, send a message to your MLA and share your story at elephanttalk.ca!

contact us...

MGEU Resource Centre

204-982-6438

(toll-free 1-866-982-6438)

TTY toll-free 1-866-982-6599

resourcecentre@mgeu.ca

connect with us...

www.mgeu.ca

