



Manitoba  
Government  
and General  
Employees'  
Union

www.mgeu.ca

ADJUSTORS of  
**MASC**

Local 359, 360, 361, 362

**Bargaining  
Bulletin**



**Adjustor's Receive Final Offer From Employer**

*your bargaining  
committee*

- Glen Bodnariuk** - Grandview
- Michelle Czuby-Slota** - Beausejour
- Robert Manastyr** - Portage la Prairie
- Barb Stambuski** - Birtle
- Colin Ghostkeeper** - Staff Representative

**contact us...**

MGEU Resource Centre:  
982-6438 (toll-free 1-866-982-6438)  
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After more than a year of bargaining, MASC has presented our bargaining committee with their final offer.

MASC has presented an offer that achieves some of the committee's goals brought forth by the membership, but fails to address the primary goal of providing our members with adequate compensation for the use of our private vehicles.

Your bargaining committee has made tireless efforts to confront management with the true cost of operating our own vehicles while conducting MASC Business, and spent countless hours gathering information and conducting surveys to demonstrate that it's our members who subsidize their work when gas prices spike in the peak work season for our membership.

Although MASC does recognize the problem, they fail to take the next steps necessary to provide our membership with the financial means to perform the work on behalf of the corporation. And neither MASC, nor the Province, will permit our membership to attain something more than what has already been offered to other provincial government employees.

For this reason, your bargaining committee is making a **NEUTRAL** recommendation on the employer's final offer.

Your committee does believe that there are, however, some positives within the offer - including the compression of wages between the senior adjustor's and team leaders, and a reduction in the hours for eligibility to obtain the benefit of the Health Spending Account.

As you may be aware the civil service ratified their agreement with 0% increases in the first two years of the contract. This was also the case

with respect to the MASC Administration. MASC management was not prepared to provide anything different in the first two years, and is expecting our members to accept the same.

Your Committee is making the neutral recommendation, because we do not feel that a 'no' vote to this offer will be sufficient to acquire the support necessary to bring the employer back to the table, and provide more to their package.

As you may remember from our last contract negotiations when the overwhelming majority of members voted no to the contract, we were able to obtain more from the employer for severance, but under the current economic climate, we do not believe the no vote alone will move the employer from its final position.

As such, your bargaining committee must inform the membership that if a 'no' vote is the result of the ratification process, we will most certainly need a strike mandate from the membership.

The province has indicated that they are not going to allow for a provision to our contract that will open the door for other provincially funded positions to obtain something more than the private vehicle rates within the GEMA, and we may very well be in for a long fight if that is the direction the membership chooses to take.

In the meantime, if you have any questions, feel free to contact any member of the bargaining committee (see list in left margin) **through the MGEU Resource Centre at 1-866-982-6438, or e-mail resource.centre@mgeu.ca.**

In Solidarity

Your Bargaining Committee