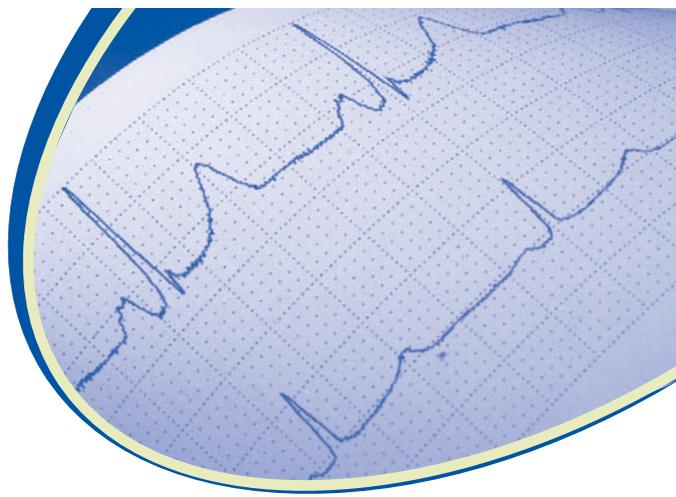




Manitoba
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Union
www.mgeu.ca

WRHA Community Programs *Check Up* Local 220



YOUR TABLE OFFICERS

Remi Morissette (1001 Corydon)
- PRESIDENT

Carl Morden (2735 Pembina)
- CHIEF STEWARD

YOUR STAFF REPRESENTATIVE
A.J. Hunter

YOUR WORKPLACE STEWARDS

Kelley Groleau (300 Booth)
Lisa Blanchette (1095 Concordia)
Charlene DeVisser (425 Elgin)
Jill Martin (189 Evanson)
Correna Barthel (975 Henderson)
Brenda Cabral (3 - 1050 Leila)
Heidi Cheang (640 Main)
Susan Lepki (2300 McPhillips)
Shelby McLeod (210 Osborne)
Debbie Nightingale (2735 Pembina)
Cheryl Barry (755 Portage)
Jennifer Quinn (755 Portage)
Joey Ulrich (755 Portage)
Colleen Wilson (755 Portage)
Patricia Anderson (2015 Portage)
Colin Hall (2015 Portage)
Leslie Wishlow (845 Regent)
Christy Boaler (3401 Roblin)
Michelle Green (820 Sherbrook)
Susan Koga (409 Tache)
Les Proulx (409 Tache)
Diana Black (3 - 139 Tuxedo)
Lynn Pascoe (3 - 139 Tuxedo)

Your next Local meeting is on Tuesday November 29 at 6pm - Canad Inn Polo Park

contact us...

MGEU Resource Centre:
982-6438
(toll-free 1-866-982-6438)
TTY toll-free 1-866-982-6599
e-mail: resourcecentre@mgeu.ca
www.mgeu.ca

Agreement gets Ratified & Local Exec Goes on the Road

After 28 bargaining sessions and a nearly unanimous rejection of the employer's first offer, the WRHA Community Support (Local 220) Collective Agreement was finally ratified on October 11, 2011, almost two years after bargaining began.



Your WRHA Local 220 Table Officers and Stewards

The four-year agreement includes a minimum of a 2.75% wage increase in years three and four of the contract, plus a 2% long-service step.

Some of the other highlights in the agreement include the addition of special leave, an expansion on the definition of family for bereavement leave, a bonus vacation week on the 20th year of service and every five years after, an increase to night/weekend shift premiums, and a transfer policy allowing for move without competition and without loss of protection for days and hours of work unless the transferring position requires such hours.

The Bargaining Committee would like to extend a big thank you to everyone for their time and patience during this extremely tough round of negotiations.

A Special Thank You...

I'd like to offer a special thanks to Remi and Carl for all the work they have put into bargaining and going out to visit with members at all the workplaces. I know that this takes a tremendous amount of time and energy. I'd also like to thank Past-President, Robbin Watson and former Vice-President, Kristin Ellsworth. It's not always easy to see how much work they do, but none of this would be possible without them.

- A.J. Hunter,
MGEU Staff Rep

Local Executive Goes Out on Meet and Greet Tour

Between October 4th and November 1st, your Local Executive took the opportunity to get out to almost all Local 220 offices to have informal meet and greets with the membership. The main purpose of the meetings was to facilitate increased membership participation in the Union.

Local 220 President, Remi Morrissette, Chief Steward, Carl Morden, and Staff Representative, A.J. Hunter visited 22 different offices and met with over 250 members. During the course of the meetings, 17 new workplace stewards were signed up.

As a follow-up, all the table officers and stewards had the opportunity to gather and discuss common issues across the different offices.

The Local Executive would like to thank everyone for coming out and providing feedback at the meetings, and they look forward to working with the new stewards.

REMEMBER TO TAKE A BREAK

Workloads remain a major issue for members of our Local, and while it may seem that the only solution sometimes is to work through your lunch hour or breaks, doing so will only add to the problem.

If you are consistently working through your breaks due to an unmanageable workload, you should stop doing so and raise the issue with your supervisor.

They may grant overtime as a solution. But if the problem persists or the employer will not grant overtime, talk to your staff representative about what action can be taken. If you continue to work through breaks without notifying your employer, there is little the union can do.

To learn more about hours of work, rest periods and overtime, see articles 48 and 49 of your collective agreement.