

Wage Increases in Tentative Settlement with MBL

A. Wage increases for all classifications, except those noted below:

March 25, 2022	2%
March 25, 2023	2%
October 1, 2023	3%
March 25, 2024	2%
March 25, 2025	3%

- Compounded increase over 4 years is just over 12%.

B. Wage increases for customer service clerk and warehouse worker 1 classifications with 330, 1000, or 2000 hours of service:

Same as for A (above), except:

- Wage increase on October 1, 2023 is 2%
- Compounded increase over 4 years is just under 12%.

C. Wage increases for customer service clerk and warehouse worker 1 classifications with less than 330 hours of service (starting step):

Same as for B (above), except:

- The previous starting step is being deleted on October 1, 2023
- Compounded increase over 4 years is 21%