

RESOLUTION ROAD

How to have a say in the direction of your union

A resolution is a way for MGEU members to put forward ideas about where the union should focus its efforts and resources in the coming years (referred to as a **General Resolution**), or suggest a change to how the union is run (referred to as a **Constitutional Resolution**).

Resolutions can be brought forward at any MGEU Local, Area Council, Component Executive, or Standing Committee meeting.

If a majority in attendance agree, your resolution will be brought forward on the Local's behalf.



You attend, suggest a resolution to bring forward to the upcoming MGEU Convention.



TODAY'S AGENDA

- Convention Resolutions

A meeting is called with "Convention Resolutions" on the agenda.

START!

APRIL THROUGH JUNE OF AN MGEU CONVENTION YEAR

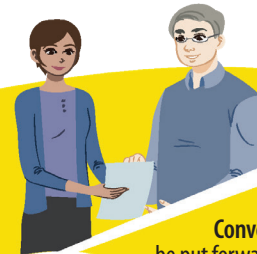
The MGEU Resolutions Committee:

1. Organizes all resolutions into categories and combines similar resolutions into composites;
2. Forwards resolutions to the appropriate MGEU Standing Committee for review.



MGEU Standing Committees meet to:

1. Decide whether to recommend acceptance or rejection of your resolution;
2. Draft a rationale for their recommendation.



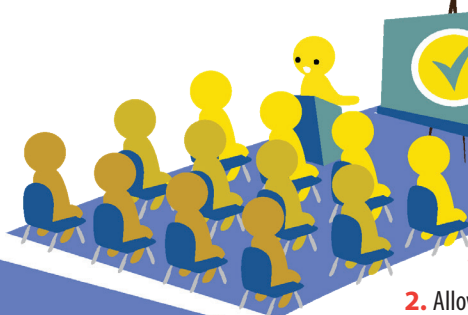
An **Emergency Convention Resolution** may be put forward for **urgent issues** that arise **after** spring resolution meetings are held.

The MGEU Board of Directors votes on which to bring forward to Convention.

READY TO ROLL

MGEU CONVENTION IN OCTOBER

Convention delegates receive a package with all resolutions, including yours.



During Convention, the Committee responsible for your resolution:

1. Shares their recommendation and rationale with delegates;
 2. Allows for discussion on the Convention floor.
- All delegates vote to accept or reject the resolution.

Constitutional Resolutions require a two-thirds majority vote of acceptance to pass.

Constitutional Resolutions must be discussed **at Convention and voted on by Convention delegates.**

General Resolutions require a majority (50% plus 1) vote of acceptance to pass.

AFTER CONVENTION

The MGEU Board of Directors meets to discuss any **General Resolutions** not addressed at Convention and votes on them.

FINISH

Accepted resolutions are built into the union's Constitution, policies, and strategies by the MGEU Board and staff.



RESOLUTIONS for MGEU Convention

Submitting Your Resolution

- Any MGEU member can submit a resolution at any MGEU Local, Component, Area Council, or Standing Committee meeting that is held between April and June in a Convention year
- For a resolution to be brought to Convention, it must first be accepted by a majority of 50% + 1 of those in attendance at the meeting where it was submitted
- Resolutions **must be submitted by the first business day after June 30 of a Convention year**

Your Resolution Must:

- Pertain to the labour movement and fit within the MGEU's jurisdiction and purview
- Only deal with one subject and outline a proposed action for MGEU to undertake
- Be concisely written in clear language
- Take the form of **'The MGEU will 'action'...because...** and the reasons why. (see sample below)
- Be legible and contain your full name and contact information, including phone number (scan QR code or [click here](#) for Resolution form to print and bring to your meeting)



Your Resolution Must Not:

- Be a bargaining proposal (these will not be accepted and should instead be brought to your Local Bargaining Proposal meeting)
- Pertain to an individual issue, or an issue that only impacts your workplace (these issues could be raised at Labour Management meetings or Workplace Safety and Health meetings)
- Be any longer than 150 words in length

Types of MGEU Resolutions

Constitutional Resolutions provide a change to how the union is run and require a 2/3 majority vote at Convention to pass (e.g. *"The MGEU will change Convention and all related elected positions and matters to a three-year term."*)

General Resolutions provide ideas on where the union should focus its efforts and resources and require a 50% +1 majority vote at Convention to pass. (e.g. *"The MGEU will advocate for rent subsidy to be reinstated."*)

If Convention delegates vote to accept the resolution, the MGEU Board and staff begin building your resolution into MGEU's Constitution, policies, and strategies.

Sample Resolution

The MGEU will lobby the Provincial Government to keep sales and distribution of liquor a public service.

Because public sales mean good, family supporting jobs not more minimum wage jobs; and

Because public liquor sales provide over \$314 million in government revenue to support public services (like health care, education, and roads) and can be used to treat the harm and addictions caused by alcohol abuse; and

Because privatizing liquor sales means taking profits out of Manitoba and sending them to big chain stores and multinational corporations; and

Because research has proven the public liquor model is safer than privatization with less sales to minors; and

Because enhanced security measures at Manitoba Liquor Marts have reduced dangerous and violent thefts.